

Meeting of the Board of Directors

Ryerson Students' Union (RSU) – Local 24 Canadian Federation of Students
SCC 311 55 Gould St, Toronto, ON, M5B 1E9

Monday March 20th, 2019 6pm-8pm
RCC 204

Executive Committee

- | | |
|----------------------|---|
| 1. Maklane Dewever | President |
| 2. Iyvan Chandran | Vice-President Education |
| 3. Karolina Surowiec | Vice-President Equity |
| 4. Savreen Gosal | Vice-President Operations - Absent with regrets |
| 5. Edmund Sofo | Vice-President Student Life and Events |

Faculty of Arts

- | | |
|--------------------|----------------|
| 6. Sarah Mohamed` | 8. VACANT |
| 7. Shehroz Shabbir | 9. James Fotak |

Faculty of Ted Rogers School of Management

- | | |
|-------------------|------------|
| 10. Kruti Dave | 13. VACANT |
| 11. Simi Olatunji | 14. VACANT |
| 12. Ravneet Sohi | 15. VACANT |

Faculty Communication and Design Directors

- | | |
|------------------|------------|
| 16. Imbar Slavat | 19. VACANT |
| 17. Leah Renaud | 20. VACANT |
| 18. Tamar Lyons | |

Faculty of Community Services Directors

- | | |
|-----------------------|-------------------|
| 21. Chelsea Davenport | 24. Ram Ragupathy |
| 22. Shivangi Gaur | 25. VACANT |
| 23. Cristal Hines | |

Faculty of Engineering, Architecture and Science Directors

- | | |
|------------------|------------------------|
| 26. Karol Bahnan | 28. Alessandro Cunsolo |
| 27. VACANT | 29. Daniyal Patricio |

Faculty of Science

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- 30. Maria Vu
- 31. VACANT

Yeates School of Graduate Studies

- 32. Amber Grant
- 33. Angelique Bernabe

International Representative

- 34. Divyansh Chandel

Other Representatives

- | | |
|----------------------|-----------------------------------|
| 35. VACANT | Board of Governors Representative |
| 36. Hamza Shahid | Course Unions Director |
| 37. Stephanie Tryhub | First Year Representative |
| 38. VACANT | Residence Representative |
| 39. Fahim Khan | Senate Representative |
| 40. VACANT | Student Groups Director |

Ryerson Students' Union Staff

- | | |
|------------------|----------------------|
| Dharshini Jay | Financial Controller |
| Sevag Gaprielian | Internal Coordinator |

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AGENDA

LAND ACKNOWLEDGEMENT

"Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect."

1. CALL TO ORDER AND ATTENDANCE

2. APPROVAL OF THE CHAIR

a. MOTION 2019-03-20 A01

BE IT RESOLVED THAT

be appointed as chair

Moved:

Seconded:

Result:

3. REMARKS OF THE CHAIRPERSON

4. APPROVAL OF THE AGENDA

a. MOTION 2019-03-20 B01

BE IT RESOLVED THAT the March 20th, 2019 agenda be approved as presented.

Moved:

Seconded:

Result:

5. APPROVAL OF THE MINUTES

a. MOTION 2019-03-20 C01

BE IT RESOLVED THAT the February 11th, 2019 minutes be approved as presented in Appendix A.

Moved:

Seconded:

Result:

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6. PREVIOUS BUSINESS

7. NEW BUSINESS

- a. MOTION 2019-03-20 D01: STUDENT GROUP RATIFICATION**
 - i. RyersonTOgether**

- b. MOTION 2019-03-20 D02: LIMITLESS LOVE APPEAL PROBATION STATUS**

- c. MOTION 2019-03-20 D03: NEW STANDING COMMITTEE - MENTAL HEALTH AND WELLBEING COMMITTEE**

WHEREAS A fifth of Canadian postsecondary students are battling mental health issues, for example depression and anxiety, according to a national surveys.

WHEREAS it is the Students' Unions job to support 40,000+ and offer services to students who may be struggling with mental health.

WHEREAS a Mental Health Committee will be tasked with furthering the mental health and wellness interests of the Union including, but not limited to; mental health advocacy, the eradication of ableism, saneism, and stigma surrounding mental illness.

WHEREAS the Committee is responsible for leading and supporting mental health campaigns including but not limited to mental health, advocacy, and stigma reduction.

BE IT RESOLVED THAT the following bylaw amendments be made for the Mental Health and Wellbeing Committee

Moved: Karolina Surowiec
Result:

Seconded:

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d. MOTION 2019-03-20 D04: RYERSON GRADUATE STUDENTS ASSOCIATION

WHEREAS the RSU executives, who are undergraduate students, make decisions that affect graduate student experiences; and

WHEREAS the RSU board is comprised of 38 undergraduate members and only 2 graduate members (meaning that undergraduates have more voting members to vote on decisions that influence the graduate experience); and

WHEREAS the majority of universities in Canada have separate undergraduate and graduate students' unions, and those that do not have autonomous structures within their students' unions to respect the autonomy of graduate students' unions; and

WHEREAS the Graduate Council has the duty to uphold the specific interests, services and rights of over 2700 graduate students at Ryerson University; and

WHEREAS due to miscommunication between RSU executives, RSU undergraduate board members, and the Graduate Council there were long-term vacant positions of the Chairperson, Deputy Chairperson Student Life and Events, and the Deputy Chairperson Finance making the Graduate Council unable to fulfil its mandate and responsibilities outlined in the RSU bylaws for several months of 2018; and

WHEREAS the RSU executives, who are often undergraduate students, have voting power to decide on the Graduate Council budget for the year; and

WHEREAS the 2018-2019 budget for the Graduate Council is \$86,950, and if the Ryerson graduate student population were to separate their budget would at least double in size, allowing graduate students to better

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support members financially, and host events that are relevant to graduate interests (see hard-copy documents for outline);

WHEREAS graduate students have long-called for a more autonomous organizing structure that reflects the needs of graduate students while understanding the benefits of being members of the Ryerson Students' Union at large; therefore

BE IT RESOLVED that the Graduate Council be renamed the Ryerson Graduate Students' Union (RGSU) in all by-laws, policies and communication of the Ryerson Students' Union;

BE IT FURTHER RESOLVED that the current Article 11: Graduate Representative Committee and Graduate Council be struck and replaced with Article 11: Graduate Students' Union (document attached); and

BE IT FURTHER RESOLVED that the RGSU establish its own Board of Directors, to be known as the RGSU Council, to oversee the operations and mandate of the Ryerson Graduate Students' Union; and

BE IT FURTHER RESOLVED that the RGSU establish its own Executive Officers, with the President (formerly Chairperson) of the RGSU being a voting member of the Ryerson Students' Union Executive; and

BE IT FURTHER RESOLVED that the RGSU host elections for the RGSU Graduate Council within the first two weeks of the new fiscal year starting May 1st, 2019, where only graduate members can elect the graduate board of directors; and

BE IT FURTHER RESOLVED that the RGSU Council and the RSU Executive negotiate Terms of Reference for the Ryerson Graduate Students' Union to be established by August 1, 2019. These Terms of Reference should lay out autonomous decision-making, financial and operational policies that respect the stability of the Ryerson Students' Union while also recognizing the necessity for an autonomous graduate

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students' union separate from a largely undergraduate Board of Directors;
and

BE IT FURTHER RESOLVED that the Ryerson Students' Union Board of Directors understand the necessity of graduate students to self-organize and try with best intent to assist in the creation of an autonomous graduate students' union without unnecessary and unproductive interference and oversight by undergraduate students.

Moved: Amber Grant

Seconded:

Result:

e. MOTION 2019-03-20 D05: SUSTAINABILITY POLICY

WHEREAS advocacy is one of the three main pillars of RSU and;

WHEREAS sustainable practices benefit economy and environment and;

WHEREAS RSU has a mandate to advocate for progressive, visionary policies at local and national level and;

WHEREAS to protect the environment and to continue economic growth there's no alternative to sustainable practices at every aspect of modern society and;

WHEREAS student led organizations can play a vital role in creating a widespread consensus and awareness on sustainable practices in all aspects of life;

BE IT RESOLVED THAT, Ryerson Students' Union's Board of Directors approve the Sustainability Policy presented to them in Appendix [Insert Appendix B]

Moved: Fahim Khan

Seconded:

Result:

f. MOTION 2019-03-20 D06: ELIMINATING THE ROLE OF VP MARKETING

WHEREAS RSU Bylaw Article 4 currently includes the position of VP Marketing and;

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WHEREAS the responsibilities of VP Marketing can potentially be managed by multiple student staffs working under one of the executives and;

WHEREAS the role of VP Marketing costs RSU a relatively large amount of money that can potentially be saved by employing multiple student staffs under Career Boost

BE IT RESOLVED THAT, the RSU eliminates the role of VP Marketing from 2020-2021 fiscal year.

Moved: Fahim Khan

Seconded:

Result:

g. MOTION 2019-03-20 D07: ELECTION BYLAWS - CAMPAIGN EXPENSES

WHEREAS the current budget provided to candidates running for RSU board positions is excessively high,

BE IT RESOLVED THAT Bylaw 6.54 be changed to read:

6.54 Campaign expenses shall not exceed \$250.00 for each Presidential and Vice-Presidential candidate.

BE IT FURTHER RESOLVED THAT Bylaw 6.55 be changed to read: shall not exceed \$100.00 for each of the Directorial and Graduate Representative Committee candidates

Moved: Maklane Dewever

Seconded:

Result:

h. MOTION 2019-03-20 D08: VICE PRESIDENT OPERATIONS JOB DESCRIPTION

Whereas: it is difficult for students to see an overview of the RSU's expenses and greater financial transparency is needed

Be It Resolved That: The following be added to the Bylaws as Bylaw 4.5 b) xvii.: xvii. Provides an updated budget with year-to-date spending once every quarter, at a minimum, to the board, and the membership by posting it on the RSU website.

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Moved: Maklane Dewever
Result:

Seconded:

i. MOTION 2019-03-20 D09: SIZE OF BOARD

WHEREAS there are too many directors on the Ryerson board of directors to allow for effective decision making.

BE IT RESOLVED THAT the following changes be made.

Article Six (6) Elections & Appointments

6.4 The total number of Student Faculty Directors shall be determined on the basis of one Director per one thousand one five hundred (1,100) (2200) members, to be arrived at by the following formula:

Number of members of the Students' Union/1,100 2200

6.5 The number of Student Faculty Directors per faculty shall be arrived at by the following formula: Number of members in the faculty/1,100 2200

6.6 Where the procedure followed in By-law 6.5 shall produce the remainder for a Faculty which shall be greater than or equal to five hundred and fifty (≥ 550) ($\geq 1,100$) then the result shall be incremented by one (1).

6.7 The number of Student Faculty Directors produced per faculty in By-law 6.5 shall not exceed the combined number of Faculty Directors produced through the two (2) smallest faculties listed in By-law 6.3 combined more than 4 directors per faculty. Each faculty shall have a director.

1600

800

Arts: 4049 (3)

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TRSM: 9797 (5)

FCAD: 5336 (3)

FCS: 5501(3)

FEAS : 4988 (3)

FOS: 2829 (2)

6.7 The number of Student Faculty Directors produced per faculty in By-law 6.5 shall not exceed the combined number of Faculty Directors produced through the two (2) smallest faculties listed in By-law 6.3 combined more than 4 directors per faculty. Each faculty shall have a minimum of 2 directors.

BE IT RESOLVED THAT these changes take place in the next election.

Moved: Maklane Dewever

Seconded:

Result:

j. MOTION 2019-03-20 D10: EASIER IMPEACHMENT

WHEREAS it is difficult if not nearly impossible to impeach a member of the board or directors or executives at the RSU.

WHEREAS current bylaws require two thirds of all eligible board voters vote in the affirmative.

BE IT RESOLVED THAT the following changes be made to the bylaws

2.3 The position of a Director shall be deemed vacant if a person currently functioning in such a capacity:

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a) dies, ceases to be qualified, according to the by-laws of the Students' Union, to hold office, or resigns in writing to the Board of Directors;

b) becomes employed by or directly associated with the Students' Union's financial auditors

c) fails to attend either two regularly scheduled meetings of the Board of Directors without sending regrets in advance or three regularly scheduled meetings with notice of regrets;

d) Is found by a two thirds vote by the members of the Board present to have failed to comply with anything in article 9;

i. Abstentions will be counted as neither an affirmative nor negative response, and will not be considered in the impeachment vote

e) is removed from office by a resolution, of which advance notice must be duly given at no later than one (1) Board meeting prior, passed by a two thirds majority of vote of the members of the Board of Directors present; or,

i. Abstentions will be counted as neither an affirmative nor negative response, and will not be considered in the impeachment vote

f) is a member of the Executive and a resolution, of which advance notice must be duly given no later than at one (1) Board meeting prior, providing for that Director's removal from office is passed by a two-thirds majority vote of the members of the Board of Directors present both in person and those calling in remotely.

i. Abstentions will be counted as neither an affirmative nor negative response, and will not be considered in the impeachment vote

Moved: Maklane Dewever

Seconded:

Result:

k. MOTION 2019-03-20 D11: ATHLETICS GRANT TRANSFER OF FUNDS

WHEREAS the RSU Athletics Committee has awarded \$34000 to non-competitive athletic groups on Campus, and

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WHEREAS the amount budgeted for Athletic Grants was \$30000, and

WHEREAS there have been an increase of non-athletic groups on Campus this year

BE IT RESOLVED THAT \$16000 be transferred from 5501-EVNT to 5843-CAMP to fulfil the overage in Athletic Group Grant

Moved: Edmund Sofo

Seconded:

Result:

I. MOTION 2019-03-20 D12: RSU ATHLETICS PAYMENT

WHEREAS the RSU engaged with the Mattamy Athletic Centre for a partnership, and

WHEREAS the invoice is past due

WHEREAS these funds were approved by an executive under extraordinary circumstances;

BE IT RESOLVED THAT the RSU transfer \$6500 to the Mattamy Athletic Centre for Branding & Sponsorship from 5843-CAMP t

Moved: Edmund Sofo

Seconded:

Result:

8. OTHER BUSINESS

9. ADJOURNMENT

- a. **BE IT RESOLVED THAT** the March 20th, 2019 meeting of the Board of Directors be adjourned

Moved:

Seconded:

Result:

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APPENDIX A

Executive Committee

- | | |
|----------------------|--|
| 1. Ram Ganesh | President |
| 2. VACANT | Vice-President Education |
| 3. Karolina Surowiec | Vice-President Equity |
| 4. Savreen Gosal | Vice-President Operations |
| 5. Edmund Sofo | Vice-President Student Life and Events |

Faculty of Arts

Meeting of the Board of Directors

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6. Sarah Mohamed
7. Shehroz Shabbir
8. VACANT
9. James Fotak

Faculty of Ted Rogers School of Management

10. Kruti Dave
11. Simi Olatunji
12. Ravneet Sohi
13. VACANT
14. VACANT
15. VACANT

Faculty Communication and Design Directors

16. Imbar Slavat
17. Leah Renaud
18. Tamar Lyons
19. VACANT
20. VACANT

Faculty of Community Services Directors

21. Chelsea Davenport
22. Shivangi Gaur
23. Cristal Hines
24. Ram Ragupathy
25. VACANT

Faculty of Engineering, Architecture and Science Directors

26. Karol Bahnman
27. Iyvan Chandran
28. Alessandro Cunsolo
29. Daniyal Patricio

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Faculty of Science

- 30. Maria Vu
- 31. VACANT

Yeates School of Graduate Studies

- 32. Amber Grant
- 33. Angelique Bernabe

International Representative

- 34. Divyansh Chandel

Other Representatives

- 35. VACANT Board of Governors Representative
- 36. Hamza Shahid Course Unions Director
- 37. Stephanie Tryhub First Year Representative
- 38. VACANT Residence Representative
- 39. Fahim Khan Senate Representative
- 40. Maklane Dewever Student Groups Director

Ryerson Students' Union Staff

Dharshini Jay Financial Controller
Sevag Gapielian Internal Coordinator

AGENDA

LAND ACKNOWLEDGEMENT

"Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect."

1. CALL TO ORDER AND ATTENDANCE

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2. APPROVAL OF THE CHAIR

a. MOTION 2019-02-11 A01

BE IT RESOLVED THAT be appointed as chair

Moved: Ram Ganesh

Seconded: Kruit Dave

Result: passes

3. REMARKS OF THE CHAIRPERSON

- Maklane
 - Athletics rep was not ratified
- Edmund
 - Since the committee is ratified, he has been acting as the director
- Daniel
 - Maklane is correct, unless someone can point to a SAGM motion
 - If not that position does not have a vote
 - Okay so athletic does not have a vote

4. APPROVAL OF THE AGENDA

a. MOTION 2019-02-011 B01

BE IT RESOLVED THAT the February 11th, 2019 agenda be approved as presented.

Moved: Savreen Gosal

Seconded: Shehroz Shabbir

Result:

Passes

- Divyansh
 - Move d01, d02, d03,d04 after motion d07
 - Bring 7g to beginning
- Daniel
 - Secoder – cristal
 - Motivation?
- div
 - impeachment motions could result in discussion and commotion
 - priority is motion g

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- maklane
 - good that we have a couple people on the board overseeing this
- Daniel
 - moving 7g to 7a
 - passes unanimously
 - why the students aren't in here yet
 - we are having an in-camera session with lawyers
 - after will bring them in
- Savreen
 - corporate lawyers are here who represent the rsu
 - motion to go into camera
 - Alexi will motivate
- Alexi
 - council to RSU since 2015
 - litigation to election to governance
 - I was contacted by the executive for another issue
 - Here as corporate council of the rsu, not to individuals
 - Further the interest of the corporation
 - Like to speak with you folks in camera, because the advice is privileged
 - If public is here can't give advice, because once privilege is broken is goes beyond the client
 - My client is you the board
- Tamar
 - When you want to move camera – whole meeting or yours
- Alexi
 - No just my section about governance
- Alessandro
 - Call to order was not yet completed
- Daniel
 - We'll do it in just a second
 - Motion on top of new business above 7a
 - All those in favour to add item to agenda
 - 1 oppose, 1 abstention, passes
- Chelsea
 - Last BIRT on impeachment, strike them out from each one

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- Seconded by cristal
- Maklane
 - There's two movers for those motion, can we alternate
- Divyansh
 - If we haven't done attendance how are we voting on stuff
- Daniel
 - It has been unanimous so far, and there hasn't been enough opposition to make the votes invalid
- In favour or striking BIRT – 1 opposed, passes
- Divyansh
 - Add a motion
 - Already sent
 - Reads out the motion
 - Seconded by Fahim
 - Motivate – we can wait till the end of the meeting to see if the impeachment motions do go through, this will go better at the end of the meeting
 - Going at the end – before VP Education
- Daniel
 - Bylaw change, but needs 2/3 at bod so in order
 - Vote to add – 1 oppose, 1 abstain, passes
- Fahim
 - Sent Daniel a motion – can I add it
- Daniel
 - Yes – read it out
- Fahim
 - We didn't have bod meeting in November and December and lost quorum in January so it keeps getting delayed
- Savreen
 - Wouldn't this have to go through governance committee first
- Fahim
 - As far as I know it doesn't have to go through
 - I have been IN contact with Karolina as she is involved
- Daniel

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- Nothing in the bylaws that says motion at the board don't have to go through committee
 - Motion is in order
- Cristal
 - Table due to nature of this meeting
 - It can be put into priority sequence
 - Encourage to vote it down
- Maklane
 - Encouraging to add it to the agenda
 - And then table so it goes to next meeting
- Daniel
 - In favour of adding to agenda
 - Passes
 - At the bottom
- In favour of agenda as amended
- Passes

5. APPROVAL OF THE MINUTES

- Divyansh
 - Motion to go into camera
 - Seconded by Edmund
- James
 - Roll call vote
- Maklane
 - They are here, might as well do it
 - Call to question
- Daniel
 - Vote to call to question – passes
 - Roll call camera – motion passes
- Board Members in Favour of In-Camera Motion:
 - Karolina Surowiec
 - Savreen Gosal
 - Edmund Sofo

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- Iyvan Chandran
- Alessandro Cunsolo
- Daniyal Patricio
- Maria Vu
- Amber GRant
- Angelique Bernabe
- Divyansh Chandel
- Hamza Shahid
- Stephanie Tryhub
- Maklane Dewever
- Board Members **NOT** in Favour of In-Camera Motion:
 - James Fotak
- Board Members **abstaining** in Favour of In-Camera Motion:
 - Ram Ganesh
 - Ram Ragupathy
 - Cristal Hines
 - Fahim Khan

- Now in camera
- Daniel
 - In order to be present, you must be a Board of director
 - You can vote to let me stay, can make the threshold 2/3
 - Moved by Shehroz, seconded by Iyvan
 - In favour of allowing chair to be here

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- 1 abstention (Divyansh), motion passes
- Okay so camera happened
- Voting to go out of camera
- Motion passes
- Divyansh
 - Motion for a 10-minute recess
 - Seconded by Maklane
 - Vote - passes

a. MOTION 2019-02-011 C01

BE IT RESOLVED THAT the February 1st, 2019 minutes be approved as presented in Appendix A.

Moved: Shehroz

Seconded: Divyansh

Result: Passes

6. PREVIOUS BUSINESS

7. NEW BUSINESS

- Danyal
 - Speaking right to Alexi to explain
- Alexi
 - Went into camera so board can go into council to discuss some of the stuff that has come up
 - Rsu is committed to transparency and it is going to take some time and will take the council's advice
 - Advice to them is privileged
 - Lawyer to client

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- Board instructs me, I gave them advice on issues, and they can use the advice on votes this evening
- Apologize that it took time, but board is committed to doing job properly

a. MOTION 2019-02-011 D01: IMPEACHMENT OF THE PRESIDENT OF THE RSU RAMGANESH RAGUPATHY

WHEREAS the President of the RSU , Ram Ganesh Ragupathy, has failed to comply with RSU bylaws and policies, and neglected their role and responsibilities; AND

WHEREAS the President of the RSU has failed to submit monthly credit receipts to financial controller, inhibiting her ability to reconcile monthly credit card expenses;and

WHEREAS the President of the RSU has yet to personally and publicly apologize to the Ryerson student body for the lack of transparency surrounding credit card expense, or provide context for such expense;and

WHEREAS the deliberate lack of communication of financial decision to the board as per by RSU bylaws and policies throughout the term which is a direct violation of the fiduciary duties of the President; and

WHEREAS the President has failed to communicate crucial information not only to the financial controller, but also to the board of directors, in writing, online or in-person; And

WHEREAS the President has clearly failed to fulfill their responsibilities as an officer of the Ryerson Students' Union and is unfit to hold the position;

BE IT RESOLVED THAT the President, Ram Ganesh Ragupathy be removed from office and stripped of their responsibilities effective immediately

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Moved: Cristal Hines

Seconded: Chelsea

Result: Passes

- Amber
 - Amend the motion
 - First off eliminate all the adverbs in the motion
 - Anything that ends in -ly
 - Continuously, deliberately consistently, and rest of sentence, 4th whereas, deliberate, last where clearly
 - Seconded by Tamar
 - Reason being for potential lawsuit purposes, less definitive more subjective is better for bod
 - vote on amendment – passes
- James
 - roll call vote
- Divyansh
 - secret ballot?
- Daniel
 - No – pulls up the bylaws reading the roll call and secret ballot
 - Bylaw 8.17
- Divyansh
 - If he did roll call, and I did secret ballot, then it's the vice versa of what written there
- Daniel
 - Roll call takes supremacy of secret ballot
- Div
 - If it's a roll call vote – feel like they are going to be called out by membership
 - I feel that some execs should be in office and some shouldn't
- James
 - This is just for ram
- Div
 - Challenge the chair
- Daniel
 - I've presented that roll call is over secret ballot

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- Div
 - People are saying its for ram but it follows the other motions of impeachment
 - Better for people to vote on what they think
 - Vote on what right and what should be done
 - More comfortable with writing on paper then my name being up there
- Daniel
 - Hear both cases
 - Vote on decision of chair (roll call)
 - 11 vs 14 – no 1/3 - roll call votes supersede ballot votes
 - Back to motion
 - Any other discussion
- Cristal
 - With exception of allegations that are subject to investigate
 - Still valid info that shows that we and students don't feel ram is fit to be president
 - Bod members were barred from financial document
 - Had evidence that ram instructed dharsini to withhold from bod members
 - When ram was held accountable to be an exec
 - He suggested he is the CEO and CFO organization and does not report to the BOD
 - Enough info
 - Overall has been lack of leadership, not showing up to work to answer BOD members
 - Yes there was safety procedures, but at the last meeting safety measure were put in place and he still did not show up
- Maklane
 - That thisday bod meeting
 - You suppressed quorum
 - You had the opportunity to answer my question
- Ram
 - Won't be commenting until audit is done
- Dharshini
 - I report to ram as an exec
 - Maklane told me he was declined

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- Cristal
 - Why did u not permit that meeting – deny maklanes meeting
- Sav
 - Was told by executive to say no
- Cristal
 - Execs why was it no
- Exec
 - No comment
- Chelsea
 - Question for Dharshini
 - Last bod meeting – execs would hand in their receipts
 - Did he hand in his recit
- Dharshini
 - Ram has given me 20000 backup on my card
 - October or November, but after I never got anything from my card
- Chelsea
 - For ram
 - Bod asked you to hand in receipt – why didn't you
- Ram
 - Legal counsel is leaving it to pwc
- Dharshini
 - Got a letter from ram lawyer
- Ram
 - Email sent to staff regarding – confused
 - We reached out to start the process
 - See there are members on the committee
- Cristal
 - I think the concern is that in the og meeting you agreed to have the receipts on the first
 - With the convo with your lawyer, you should explain why you couldn't proved it
 - Karolina can you speak on funds that were given to gvic
- Karolie
 - In my impeachment motion it was wrongfully spent on gvic and not spent on equity related reasons

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- Cristal
 - Not to unpack you motion
 - Just why were those funds allocated
- Karolina
 - 25K was approved by exec in November
 - GVIC didn't receive the funds
 - Excess got emailed in jan that gvic didn't get their funds
 - Approved it, and informed us that these are the line itesm it will be taken out on
 - Didn't know it would be take out of
 - SASSL
- Crisal
 - Were those sassl funds – reserve funds
 - Referendum for sassl
- Karolina
 - GFC and education budget line
 - When I found this out, can you hold off on this, have to speak to ram
 - Ruben and I spoke to ram
 - Funds have been released – but you can change the line item
- Dharshini
 - Got a statement from ram for three wire sponsors
 - Sponsorship for 25K – more than 5K – must go to board
 - At the sagm, financial policy was voted down
 - Can I have meeting minutes
 - Didn't give it, said CFO and CEO have the authority to do it, and that sav can work on it later
 - Didn't make the payment
 - Jan he came to me with a new invoice
 - From gfc, saal, and equity
 - Emailed ruben saying im taking form here and if anyone has anything wrong please reply
 - By the time karolina responded saying hold off, I had already made the payments
 - She said it's okay for now
- Maklane

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- Ram said you weren't able to say anything
 - Is there anything that you can say?
- Ram
 - I do have a statement near the end
- Cristal
 - It was my understanding that in november that 25K is going to GVIC
 - Did ram very tell u it will come out of equity
 - Karoline – no
 - I Thought It would come out for equity for gvic
 - You sent an email to ram saying its out of jurisdiction
 - Did ram move those funds without your authorization before
 - Ram understanding that gvic is an eng conference, but was
 - Why did you do that – take funds out of a budget that you weren't supposed to
- Ram
 - Was structured that this would bring in strong opportunities for the quality centre
- Cristal
 - You never mentioned funds would come out of the ESC
- Ram
 - No
- Cristal
 - When the funds were allocated, why did you choose to allocate them without telling me
- Karolina
 - Was in person
- Cris
 - Was not spoken until after it was allocated
 - You were never told it was going out of equity stuff to gvic
- Amber
 - For loud fest concert – you choose to go with univers
- Ram
 - A company approached the rsu with a concert that we can buy tickets for a concert
 - Bod was informed at the retreat

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- Due to NDA In contract, don't know if I can comment on the structure on the company's organization
- Amber
 - Third party paid that hired unifers
 - That you purchased bulls tickets from
- Ram
 - Don't know how much more info I can give without speaking with them on to what I can say
- Tamar
 - You can use this opportunity to resin
 - Or are you going to go into a vote
- Ram
 - Go into a vote
 - 100% plan on resigning
 - Will talk to legal council
- Simi
 - Loud fest was the third party to host the event
- Ram
 - Loud is hosting the concert
 - We choose to buy bulk tickets
 - Like if ovo had a concert
- Simi
 - Have contact info
- Ram
 - Yes have full contract
 - And have emailed the rsu
- Simi
 - But specifically the people who have been speaking with
- chelsea
 - on contract oyu pain what was listed
- dhairn
 - first two were lit
 - sent a mail saying that their email was hacked and they changed their name
 - last one was sexsions

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- amber
 - dharshini can you let the board know what email address they are using
- Dharshini
 - I never communicated, but the email I got from ram was given a name of julie
 - Saying they have been hacked
- Amber
 - Does it say there is a 4-6 week return
- Dharin
 - Contacted julie but said won't be able to release the password
 - And takes 4-6 weeks to send a report
- Amber
 - According to univers website
 - There are simple instruction – you just need a login and everything is closed books 48 hours after the event
 - So why would a third party hold onto the funds the 4-6 weeks
- Maklane
 - Money come in yet?
- Dharshini
 - Not as of today, but see that the payment is pending, so hopefully will com in the next few days
- Daniel
 - Questions?
 - No
- Ram
 - I was elected by membership to be president
 - Started may 2018, a lot of projects
 - Helped negotiation bargaining agreement – saved \$100K
 - SLS, SLC Live, worked for orientation and WOW
 - Board retreat, over the years there have been staff positions that were vacant
 - Exec had to step in to mange from time to time
 - Have had threats to my safety on campus
 - Watch what happens, I will crack your head open (reading commons)
 - Concerned for my and family safety

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- Audit has been set
 - My legal conil has reached out to chraing
 - Have always helped any directors
 - Look forward to the audit
 - Hope you vote on your consisons
- Maklan
 - Don't know what he said
- Daniel
 - Going to a vote

- Board Members in Favour of Motion:
 - Sarah Mohamed
 - Shehroz Shabbir
 - James Fotak
 - Simi Olatunji
 - Ravneet Sohi
 - Imbar Slavat
 - Leah Renaud
 - Tamar Lyons
 - Chelsea Davenport
 - Cristal Hines
 - Iyvan Chandran
 - Alessandro Cunsolo
 - Daniyal Patricio
 - Maria Vu
 - Amber Grant
 - Angelique Bernabe
 - Divyansh Chandel
 - Hamza Shahid
 - Maklane Dewever

- Board Members **abstaining** from voting on the Motion:
 - Ram Ganesh
 - Karolina Surowiec
 - Savreen Gosal

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- Edmund Sofo
- Kruti Dave
- Shivangi Gaur
- Ram Ragupathy
- Karol Bahnan
- Stephanie Tryhub
- Fahim Khan

- 19 ay, 10 abstentions
- Require 20 votes for 2/3
- Motion does not pass

- Cristal
 - Can I do a revote
- Daniel
 - Re Vote would have to come from the losing side
- Danle
 - Motion for 5 min
 - Shehroz second sarah
 - Passes
- Daniel
 - After consoling with roberts rule
 - Requested by prevailing side
 - The side that won the vote
 - The abstention side would like to request a revote
- Fahim
 - Would like a revote
- Daniel
 - Can request secret ballot
- Tamar
 - Secret ballot

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- Div
 - I know media is here but if you are questioning us, please quote us properly
- Daniel
 - Make two remarks
 - I hate doing this, but rhino party if you're here
 - A post is making remarks against staff members
 - Staff members are just trying to do their job
 - Don't deserve any remarks, they are neutral
 - Second: during the recess, bod members were trying to persuade in inappropriate ways to vote a certain way In future motions
 - Please be respectful
- Danyal
 - Can u define
- Daniel
 - No I have been asked not you
- Ram
 - I didn't leave my seat
- Daniel
 - Noted
- Alessandro
 - request roll call vote
- daniel
 - have a revote
- Tamar
 - don't give consent to be recorded by anyone than the eyeonep or ryerson media
- Board Members in Favour of Motion:
 - Karolina Surowiec

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- Savreen Gosal
- Edmund Sofo
- Sarah Mohamed
- Shehroz Shabbir
- James Fotak
- Simi Olatunji
- Ravneet Sohi
- Imbar Slavat
- Leah Renaud
- Tamar Lyons
- Chelsea Davenport
- Cristal Hines
- Karol Bahnan
- Iyvan Chandran
- Alessandro Cunsolo
- Daniyal Patricio
- Maria Vu
- Amber Grant
- Angelique Bernabe
- Divyansh Chandel
- Hamza Shahid
- Fahim Khan
- Maklane Dewever
- Board Members **abstaining** from voting on the Motion:
 - Ram Ganesh
 - Kruti Dave
 - Shivangi Gaur
 - Ram Ragupathy
 - Stephanie Tryhub
- Daniel
 - vote tally is 24 ay, 5 abstain
- motion passes

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b. MOTION 2019-02-011 D02: IMPEACHMENT OF THE VICE PRESIDENT OF OPERATIONS, SAVREEN GOSAL

WHEREAS the Vice President (VP) Operations, Savreen Gosal, has failed to comply with RSU bylaws, neglected their role and responsibilities;

AND

WHEREAS the VP Operation has yet to personally and publicly apologize to the Ryerson student body for the lack of transparency surrounding credit card expenses and provision of context; And

WHEREAS the lack of communication of financial decisions to the board throughout the term is direct violation of RSU bylaws and policies; And

WHEREAS the VP Operations has failed to communicate crucial information not only to the Financial Controller, but also to the board of directors, in writing, online or in-person in regards to Bursaries and to sponsorships request that must go the Board of Directors for approval ;
AND

WHEREAS the VP Operations has deliberately denied access to financial statements at the request of Board members, preventing the Board of Directors from carrying out their fiduciary duties; and

WHEREAS the VP of Operations has clearly failed to fulfill their responsibilities as an officer of the Ryerson Students' Union and is unfit to hold the position;

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BE IT RESOLVED THAT the Vice President of Operations, Savreen Gosal, be removed from office and stripped of their responsibilities effective immediately;

Moved: Chelsea Davenport

Seconded: cristal

Result: Fails

- Chelsea
 - Strike out motion
 - Had talks with lawyer and better for the best interest of RSU
 - Shehroz – seconder
 - Is lawyer would like to – they don't want to
- Alexi
 - My comments were privileged
 - And if you want me to talk it's breaching privilege
- Chelsea
 - When we all sat down with the lawyer
 - We talked about alternative routes
 - Execs that are not responsible, but in best interest as of now, it doesn't make most sense for bod to impeachment them rn
 - Other avenues we can take to restore rsu
- James
 - Roll call the strike out
- div
 - of what chelsea said
 - you said that the rsu isn't In a state that removal of office cannot be handed

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- that can be said for any exec
- there were Savreen's and Dharshini Statements too
- don't know why you want to strike out motion
- cristal
 - came to consensus from lawyer
 - the audit is process that have to followed
 - larger implications that could come up of we do this hastily
 - but as of now want to strike out pending investigation
 - audit may give us more valid reasons
- fahim
 - for crystals and chelsea
 - a lot of the reasoning behind the motion on the table for the impeachment of execs
 - the same rational could be applied for the first one as well
- cristal
 - all the other allegations are due to credit card statements
 - for ram it's more than finances
 - there were other concerns and valid reasons
- maklane
 - I think no one's getting let off the hook here
 - In the case of savreen, we haven't proven anything legally
 - It is too early too impeach
 - Look at current role at rsu, instead of how we did it with ram
- Dharshini
 - Since my name came up I want to make something clear
 - GM and financial control hold credit cards
 - Credit cards are used by part time staff and they submit the expense form
 - For the last two years have gotten all the back up
 - Ram got \$1000 and sav got \$3000

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- They said they got 10K from may first
- They were using my card, daniel knows
- By august, ram said you shouldn't be circling the credit card statement
- Said stop using my card and give me the back up
- Didn't get quorum on exec meeting, so no decision was made
- Sept 28 I said I will not give you the card, they decided to increase to 10K each
- So when they go over limit, I transfer fund to credit card they said they had events
- Danyal
 - Now that rams gone is sav the acting president
- Daniel
 - Yes
- Danyal
 - I just want to tell the board with sav running the operations
 - And if you don't feel coforalbe, please make that clear in your vote
- Tamar
 - If sav is now president, isn't the motion out of order
- Daniel
 - No interim presidents
- Chelsea
 - Voting on striking out the motion
 - Just to clarify, striking the motion out doesn't mean we are giving all the power to savreen
 - We can still suspend her of her rights
- james
 - the same thing can be achieved by amending
 - we can take the good parts and rework the rest
- div

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- you mentioned amending the motion
 - what do u suggest
- james
 - i'd be happy to talk about it once its kept in the agenda
- Board Members in Favour of Striking out the Motion:
 - Karolina Surowiec
 - Savreen Gosal
 - Edmund Sofo
 - Sarah Mohamed
 - Shehroz Shabbir
 - Simi Olatunji
 - Ravneet Sohi
 - Imbar Slavat
 - Leah Renaud
 - Tamar Lyons
 - Chelsea Davenport
 - Cristal Hines
 - Iyvan Chandran
 - Alessandro Cunsolo
 - Daniyal Patricio
 - Amber Grant
 - Angelique Bernabe
 - Divyansh Chandel
 - Stephanie Tryhub
 - Fahim Khan
 - Maklane Dewever
- Board Members **NOT** in favour of striking out the Motion:
 - James Fotak
 -
- Board Members **abstaining** from voting on striking out of Motion:
 - Kruti Dave
 - Shivangi Gaur

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- Ram Ragupathy
 - Karol Bahnan
 - Maria Vu
 - Hamza Shahid
-
- Daniel
 - vote
 - roll call – 21 yes, 1 no
 - item is removed

c. MOTION 2019-02-011 D03: IMPEACHMENT OF THE VICE PRESIDENT OF EQUITY KAROLINA SUROWIEC

WHEREAS the VICE PRESIDENT (VP) EQUITY, Karolina Surowiec, has continuously failed to comply with RSU bylaws, deliberately and consistently neglecting their role and responsibilities; AND

WHEREAS the VP Equity has allowed the misappropriation of \$10,000.00 from the Good Food Centre Funds and \$10,000.00 from the Sexual Assault Survivor Support Line funds, as well as \$2500.00 from the Equity Line which are reserved funds to non-equity related ventures; and

WHEREAS the lack of communication to the board throughout the term has led to misrepresentation of the use of funds to the members; AND

WHEREAS the VP of Equity has failed to communicate crucial information not only to the executive committee, but also to the board of directors, in writing, online or in-person; AND

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WHEREAS the VP Equity has clearly failed to fulfill their responsibilities as an officer of the Ryerson Students' Union and is unfit to hold the position;

BE IT RESOLVED THAT the Vice Equity, Karolina Surowiec, be removed from office and stripped of their responsibilities effective immediately; AND

BE IT FURTHER RESOLVED THAT a replacement for this role be appointed by the Board of Directors IMMEDIATELY

Moved: Cristal Hines. Seconded: Chelsea Davenport Result: Fails

- James
 - Roll call
- Div
 - Call to question
- Daniel
 - Call to question overrides any discussion
 - If want to debate, vote against
 - Want to vote, vote in favour
 - Call to question to a vote – motion fails (not 2/3)
 - Still on main motion
- Div
 - According to my understand for sarveen
 - I would like to ask to strike out this motion
 - Seconded by shehroz
 - I just want to point out there were a lot of question about gvic
 - I didn't want to talk but since they were raised I will
 - When I approached the bod I was not a member of the board

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- What ever happened in the back end of board is not my jurisdiction
- Students from all over canada came to the conferen, equity diversity canada was sponsored by GFC
- All delegate reports for GFC and sassll
- Sure it wasn't discussed by names were spread all over canada
- Sure the way it was done was wrong
- What's done is done not a total loss
- Karolline
 - Even Though funds to my knowledge at first
 - Sassl did get a table, ruben was there
 - Money was used to go promote sassl
 - Gfc was sponsoring the panel
 - Rsu did give out the diversity award to a delegate
 - Exec did introduce chris hadfield
 - There are allegations that they were used for non equity ventures
- Dawn
 - This is a learning lesson for the bod that the fact that the sponsorship budget was maxed out
 - And that's the reason why you had to dip into other budgets
 - When u restructure you need to look into the value of a general manager to guide the execs and give them knowledge
 - Dharisin has been ding a great job over the past 3 years
 - Tried to report it and kept hitting brick walls
 - Has been an intense and dramatic weeks at the rsu and diva and angelina
 - Had a convo with jenn mcmillan – affects campus groups funding
 - University is withholding winter fees right now
- James
 - Point out to bod that concerns board members had for previous don't have here

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- If you are voting to strike this out you are voting that karolina should be here
- Tamar
 - What are the reasons
- James
 - Money wasn't used for sassl and gfc
- Tamar
 - But what we are just told was that it was used for sassl
- Divyansh
 - I would like to say that it was used for equity ventures
 - I have photos of the event
 - I have a written letters
 - Certain bod member who did come to the conference
- Chelsea
 - Ws sued for venture but not for sassl of gfc directly
- Shehroz
 - Call to question to go to the strikeout
- daniel
 - Vote – passes
 - Now roll call to remove form agenda

- Board Members in Favour of Striking out the Motion:
 - Karolina Surowiec
 - Savreen Gosal
 - Edmund Sofo
 - Sarah Mohamed
 - Shehroz Shabbir
 - Kruit Dave
 - Simi Olatunji
 - Ravneet Sohi

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- Imbar Slavat
 - Leah Renaud
 - Tamar Lyons
 - Chelsea Davenport
 - Cristal Hines
 - Iyvan Chandran
 - Alessandro Cunsolo
 - Daniyal Patricio
 - Maria Vu
 - Amber Grant
 - Angelique Bernabe
 - Divyansh Chandel
 - Stephanie Tryhub
 - Fahim Khan
 - Maklane Dewever
- Board Members **NOT** in favour of striking out the Motion:
 - James Fotak
 - Board Members **abstaining** from voting on striking out of Motion:
 - Shivangi Gaur
 - Ram Ragupathy
 - Karol Bahnan

 - Removed form agenda
- d. MOTION 2019-02-011 D04: IMPEACHMENT OF THE VICE PRESIDENT OF STUDENT LIFE AND EVENTS, EDMUND SOFO**

WHEREAS the Vice President (VP) of Student Life and Events, Edmund Sofo, has continuously failed to comply with RSU bylaws, deliberately and consistently neglecting their role and responsibilities; **AND**

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WHEREAS the VP of Student Life and Events has yet to personally and publicly apologize to the Ryerson student body for the lack of transparency surrounding credit card expenses and provision of context;
AND

WHEREAS the lack of communication of financial decisions to the board throughout the term is direct violation of bylaw and policies; AND

WHEREAS the VP of Student Life and Events has failed to communicate crucial information not only to the financial controller, but also to the board of directors, in writing, online or in-person in regards to LoudFest; AND

WHEREAS the VP of Student Life and Events has clearly failed to fulfill their responsibilities as an officer of the Ryerson Students' Union and is unfit to hold the position;

BE IT RESOLVED THAT the Vice President of Student Life and Events, Edmund Sofo, be removed from office and stripped of their responsibilities effective immediately

Moved: Chelsea Davenport Seconded: Cristal Hines Result:
Fails

- Chelsea
 - Want to strike out
 - Seconded by danyal
- Shehroz
 - Call to question
- Daniel

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- Going right to the vote
- Vote yes to go to vote
- Vote not if you want to discuss
- Vote to call to questions
- Passes
- Removing from agenda
- All those in favour – passes

e. MOTION 2019-02-011 D05: RE-NEGOTIATION OF SIGNED AGREEMENT BETWEEN THE RSU AND RYERSON UNIVERSITY

WHEREAS Ryerson University has expressed its interest to renegotiate the agreement signed back in 1986 between RSU(the then Students' Union of Ryerson Polytechnic Institute-SURPI) and Ryerson University (Ryerson Polytechnic Institute) and;

WHEREAS developing a new agreement is time consuming process that requires extensive consultation with legal counselors as well as memberships and;

WHEREAS the university has set March 31st as the deadline to finish the renegotiation process and;

WHEREAS the renegotiation process is crucial for secure transfer of funds from the university to the students' union which affects union's regular operation and the services it provides;

BE IT RESOLVED THAT the Board of Directors of Ryerson Students' Union form an ad-hoc committee within February 17th, 2019 to be comprised of members of the board to engage in the re-negotiation process with the university;

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BE IT FURTHER RESOLVED THAT the committee is made up of 1 executive member, 1 full time unionized staff, 1 full time non-unionized staff, 1 director from each faculty, 1 graduate representative and 2 at-large directors;

BE IT FURTHER RESOLVED THAT the committee once formed will choose the committee's one of the student members as the chair, another student member of the committee as the deputy chair and a third student member of the committee as spokesperson;

BE IT FURTHER RESOLVED THAT the committee will present report to the board and memberships through emails and social media platforms once a week (by 5pm. every Monday) to update everyone on the progress of the re-negotiation process.

BE IT FURTHER RESOLVED THAT the committee will also host at least two town hall meetings open for all general members to participate, one within the first three weeks of renegotiation process and the other one after preparing a final draft of the new agreement.

Moved: Fahim Khan

Seconded: lyvan

Result:

Passes

- Amber
 - Amendment that savreen is a signed authority
 - And be placed on leave
- Daniel
 - Seconder?
 - Maklane
- Amber
 - Because sava name is on the credit card statement there hasn't been diligence by her
 - Removed until pending investigation
- Chelsea

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- Who would be the signing officer
- Divyansh
 - Refer to my motion
- Savreen
 - It took us a week, can I sign the student group checks
- Divyansh
 - If the motion passes, you would still be doing your duties until it is switched
- Savreen
 - Since dharshini is other signing officer
- Maklane
 - Amend so that its in a week
 - Or until
- Savreen
 - Can we ratify another signing authority
- Divyansh
 - Amber proposed this motion
 - Does it get put on the agenda
 - Cuz how am I making an amendment
- Daniel
 - Amend now and vote on motion
- Divyansh
 - BIFT person chosen transfer signing authority as soon as possible
 - Seconded by maklane
- Dharshini
 - If someone can come on Thursday night to sign the cheques the cheques can be ready for Friday
- Daniel
 - Any discussion
 - Vote on amendment
 - Amendment passes
 - Adding item to agenda
- Divyansh
 - Can I read it out – reads it out
- Dharshini

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- Whos the authority
 - Cheque req has to be approved by exec. Does she still have the authority to approve them – the cheque req forms
- Daniel
 - Will she be able to sign off on cheque reqs
- Maklane
 - Sav will be placed on leave
- Daniel
 - We are using the term leaver and suspended interchangeably
- Divyansh
 - Dharshini I know you are confused
 - I added it to the agenda – Sevag reads it
- Daniel
 - Vote now to add to agenda
 - Vote – 2/3 voted (23 people)
- Danielk
 - Motion is that she would be put on leave – not coming to work
- Dharshini
 - Edmund and karolina has approval or cheque reqs to their department
- Daniel
 - The responsibility hasn't been changed

NOW THE ACTUAL MOTION

- Daniel
 - Reading it
- Fahim
 - Instead of feb 7, create a committee right now
 - When these allegations came out, the boy met with lachemi
 - He informed us that he is willing the agreement and negotiate the agreement with the union and ryerson
 - Agreement is pretty outdated
 - This committee is going to be formed for the reason
 - Will focus on legal council, talking to membership, and working with the university

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- Didn't have a clear timeline of when meeting will happen
 - Recommend we form the committee now – amendment
 - Open to feedback on composition of committee
- Daniel
 - Moving that the motion be amended from feb 7th to immediately
 - Danyal seconder
- James
 - I agree with the motion
 - It's not good to ask the people who created the mess to clean it up
 - Strike out so new people deal with it – june 17th
- Daniel
 - Still on the amendment
- Maklane
 - Speaking against the amendment
 - Got to put a lot of thought, 17th is close so we can have the convo on that date
 - Let the dust settle first
 - The motion should pass
- Fahim
 - I want to address some concern
 - Reason to do it sooner, but it needs to be done
 - Can't wait until june 1st, uni has set march 20th
 - Affect the work of the incoming board
 - Open to changing composition
 - If you don't want an exec on the committee, I am willing to accept the amendment
- Maklane
 - I like the idea of the xec emember
 - Just talking about the timing
- Fahim
 - Withdraw amendment
- Daniel
 - Back on main motion
 - Move to a vote
 - Vote on motion – feb 17th - passes

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f. **MOTION 2019-02-011 D06: CREATION OF RSU SEXUAL ASSAULT AND SEXUAL HARASSMENT POLICY**

WHEREAS the RSU has two existing internal policies facilitating the adjudication of reports or complaints of sexual assault and sexual harassment within the RSU, and;

WHEREAS this policy is not included in the policy manual, and;

WHEREAS having such a policy accessible to the public is integral to ensure the safety of employees, volunteers and members at large.

BE IT RESOLVED THAT the governance committee meet and put forward a motion to add the policy to the manual before the next February board meeting.

Moved: James Fotak

Seconded: Divyansh

Result: Passes

- James
 - Right thing to do for membership to be used
 - Cornering bod wasn't sent it
 - Roll call
- Daniel
 - Discussion
 - Vote to pass - passes
- Board Members in Favour of approving the policy:
 - Karolina Surowiec
 - Savreen Gosal
 - Edmund Sofo
 - Sarah Mohamed
 - Shehroz Shabbir
 - James Fotak

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- Simi Olatunji
- Ravneet Sohi
- Imbar Slavat
- Leah Renaud
- Tamar Lyons
- Chelsea Davenport
- Cristal Hines
- Iyvan Chandran
- Alessandro Cunsolo
- Daniyal Patricio
- Maria Vu
- Amber Grant
- Angelique Bernabe
- Divyansh Chandel
- Hamza Shahid
- Stephanie Tryhub
- Fahim Khan
- Maklane Dewever

g. MOTION 2019-02-011 D07: CREATION OF AUDIT, LEGAL, AND FINANCE REFORM COMMITTEE

WHEREAS the board ordered PWC to conduct a forensic audit of the RSU, and;

WHEREAS expediency is important, and;

WHEREAS Article (2) Section (7) of our bylaws reads, The Board of Directors shall have the authority to establish committees to exercise any function of the Students' Union, and;

WHEREAS an independent subcommittee delegated the responsibility of overseeing the audit and potential legal action will restore trust in the RSU, and;

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WHEREAS financial reform is needed at the RSU;

BE IT RESOLVED that an ad hoc committee entitled 'Audit, Legal and Finance Reform Committee' be established with composition and mandates established in Appendix B, and;

BE IT FURTHER RESOLVED that elections be held immediately;

Moved: Maklane Dewever

Seconded: lyvan

Result: Passes

- Maklane
 - Framework to make sure investigation is done properly
 - Don't really have anything else to say
 - Make an amendment to my motion
 - Amend point f – be the main point of contact and instruct
 - Seconder: james
 - Just to make it a bit clearer as to what is going to happen
 - In favour or amendment - passes
- Savren
 - How many people?
- Maklane
 - 5 member (a-i)
- Daniel
 - No discussion
 - Vote on motion – passes
- Daniel
 - Elections have to be done immediately
- Div, maklane, danyal, alessandro, tamar – all accept nominations

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- Chelsea, iyvan, fahim, amber decline nominations
- Daniel
 - Motion for approval
 - Moved by iyvan second by shehroz
 - Vote – passes – 1 abstane

h. MOTION 2019-02-011 D08: APPOINTMENT OF NEW VP EDUCATION

WHEREAS the VP Education Position has been vacant since January 30th, 2019, AND

WHEREAS the VP Education sits on the following committees:

- Athletics Committee
- Student Action Committee

WHEREAS the RSU needs a VP Education in its current state to be running at full efficiency

BE IT RESOLVED that the BOD vote on appointment of a new VP Education

BE IT FURTHER RESOLVED that this Position be filled immediately and be fulfilled till the end of the current Academic Year ie. April 30th, 2019.

Moved: Divyansh Singh Chandel Seconded: tamar

Result: Passes

- Divyansh
 - Vp education resigned via email
 - A lot of societies formed a group called we are students
 - There are only certain bod members are working towards th we are students campins
 - Societies are joining together

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- Someone needs to be on the rsu exec
- The name has been trained, but this will make rsu's appravnet a lot better
- Rise for student action committee
- People are concerned – don't want to hear that
- Chelsea
 - Question about the motion
 - Would the person be working as vp ed have to work the same hours
- Divyansh
 - As agreed yes you are
 - You are being appointed as vp edu
 - Were not impeaching someone
 - The position is empty
 - They will be covering the full time hours
 - Unless board wants to amend
- Maklane
 - Its fair that we make some considerations that this won't happen
 - Amend to new hours
- Cristal
 - Negotiate an interim contract
- Divyansh
 - How many horus?
- Savreen
 - 40 hours
- Edmund
 - The hours should not change because of the work
- Divyansh
 - The hours can't change someone has to take it on
- Fahim
 - One way to deal with this is

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- The student action committee has been inactive
- We met a few times, and the vp ed is supposed to set up meeting
- In the new situation the student action committee can be more active
- And if vp ed is not doing 40 hours they can do more work
- Chelsea
 - New execs have someone to transition them
 - How is the person going to be supported
- Savreen
 - There are transition documents available
 - Jose is there to help with that and the rest of the executives
- Dharshini
 - Daniel can come back
- Chelsea
 - Whos covering it
- Savreen
 - No one in terms of capacity
- Fahim
 - Previous vp ed did not attend previous meetings
- Divyansh
 - Not finding previous faults
- Daniel
 - Voting now to begin the appointment process
 - Passes
- lyvan, chelsea, accept
- Maklane reject
- lyvan
 - Motivating
 - I'll keep it short

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- Two main issues – student career development grant – should move towards
- Start – no frame for external organizations and internal to hold educational events
- Starting a budget for groups to start their own education initiatives
- Each individual society would know what caters to their needs
- Chelsea
 - A large portion of the work by vp ed was in regards student group and union
 - Representing the rsu on the vacancy of the vp ed
 - Been apart of a working group for the past month
 - I only have one online class – can fulfil the hours
 - Fortunate enough to not have large school commitment
 - Even if it. Is not myself I will still represent the rsu
- Daniel
 - Voting ballot
 - 14 iyvan, 9 chelsea
 - Vote to accept reuslts – passess

i. MOTION 2019-02-011 D09: LEAVE OF VP OPERATIONS

WHEREAS Savreen Gosal is currently the signing officer of the RSU, and

WHEREAS Savreen Gosal is now the interim president;

BE IT RESOLVED THAT the signing authorities be removed from Savreen; and

BE IT FURTHER RESOLVED THAT that the signing authority may be passed on to the person at the end of the meeting as soon as possible; and

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BE IT FURTHER RESOLVED THAT the VP operations be placed on Leave effective immediately, pending investigation.

Moved: Amber Grant Seconded: Divyansh Chandel Result:
Passes

- Div
 - Clarification
 - Since pres is not vp operation
 - The vacant position is the vp operations?
- Daniel
 - From my understanding
 - She is vp ops, interim president
 - Normal is you continue what you are an fill in
- Divyansh
 - Since there is no vacant position, the motion is out of order
- Daniel
 - Need to amend agenda
 - Switch amber and div
 - Move amber, second div
- Amber
 - If we were to proceed, divs motion is out of order
- Daniel
 - Vote to flip motion
 - Passes
- Daniel
 - Read motion
 - Adds motion

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- Maklane seconded
- Amber
 - Allegations have surface
 - Irresponsibly to keep savereen in such a powerful position
 - Motivating to put sav on suspension pending investigation
- Maklane
 - Must restore faith in the rsu
 - Allows for proper process
 - To get the answers we need
- Shehroz
 - Amend form suspension to under investigation
- Daniel
 - Transferring signing officers is separate part of the motion
 - If a replacement is appointed then the signing authorities will move them or whoever the bod would decide
- Maklane
 - If the motion passes, while investigation is happening, sav won't serve her roll
 - Won't be doing the president's role
- Daniel
 - Next motion would appoint vacant positions
 - After advice with council, there is technically no vacancy so you can fill a vacancy
 - Recommended to table this and allow council to look a the bylaws to see what the best move is
- Maklane
 - Put back impeachment motion
- Daniel
 - No

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- Divyansh
 - Want to say something
 - The reason why this is happening
 - All the excel broke the bylaws
 - The fact that the iapchemtn came out
 - People made mistakes
 - Why some bod members are hesitant to vote to impeachment or suspension
 - Have you looked at what people want?
 - We are here to listen to them
 - I'm an internal rep
 - Why are they taking our money
 - I pay over 40K to be here, to listen to all these folks
 - Other than that if you look online, everyone is going off, they want a change in power
 - We have the power
 - The impact, we can't go back
 - This is being done because people want to look good and take the positions in the coming elections
- james
 - Questions
- Daniel
 - Going to vote on the motion – remain in motion, vote fails
- Maklane
 - I think its needs to pass
 - We have to do this
- Amber
 - Just to be clear

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- Revoking access to rights of suspension until investigation, they're the same thing
 - Reading between the lines, the uni is asking for as well, my interpretation of it as well
- Daniel
 - Why council said to table because bylaws are not clear with what interim positions look like
 - Because there is interim, there is no vacancy
 - Appointing a position will cause problems down the line
- Makalne
 - We can walk out of this room with a message to this uni and students
 - If we wait a couple weeks, all of us understand there are risks either way
- Divyansh
 - Im sure when I say this we are all tired
 - Going on for over a month
 - Lots of people can't sleep, because of the legality of getting sued
 - Membership thinks the bod is involved with this as well
 - I've received threats as well
 - We owe it to them to do the right thing
- Shehroz
 - It's clear there is a lot of ambiguity with this motion
 - Motion to table
 - Seconded by iyvan
 - We've been here for 5.5 hours
 - Understand some people aren't thinking right
 - Midterms and sleep
 - Hard to reach a consensus
 - Best thing to do
- Tamar

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- Convenient this is happening right now
- lyvan
 - Vp ops is a big portfolio
 - Not saying we're not gonna punish sarveen
 - It will put a dent into day to day operations
- Maklane
 - Impact operations more of the rsu
 - Go on with it or make a decision now
- Amber
 - Sav holds two positions in theory or in fact
 - Can we withdraw one of her position
- Daniel
 - Don't know
- Divyansh
 - One week away from new elections
 - By the time elections
 - It will get died down, new board comes in and it will be tabled
 - And what's gone is gone
- Malane
 - Speaking rights to lauren
- Lauren
 - I've been at student government
 - She's vp ops, and she does duties of president
 - She is acting
 - Can be put on unpaid suspension, she is suspended while investigation
 - If you did appoint someone to her role, that would cause a conflict because two people hold the same role even on suspension
 - If you suspend sac and no president, you can appoint two signing officers
 - So the union will still function in the interim

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- Keep members in mind
- Fahim
 - As soon as allegations from thursday meeting
 - Sav got suspended from exec committee
 - Tonight we removed the president and putting it on savreen
 - It's as if were removing one person to put someone else in charge
 - Motion should stay
- Edmund
 - That exec committee meeting to suspend rama dna sav was invalid
- Savreen
 - I didn't even get a phone call
 - I only knew because edmund put it on speaker
- Edmund
 - Bod was involved, that exec meeting was out of order
- Daniel
 - Any other discussion on motion
 - Vote motion to table – motion to table fails
 - Still in discussion
- Alexi
 - Hard for me to give advice in public
- Daniel
 - Put motion on the board
- Chelsea
 - Part of pass on
 - Signing authority is okay, but can't have someone else operate while she is in the role
- Tamar
 - No one will take over president role
- Chelsea

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- In the next motion speaks to that
 - Just changing the signing authority
- Tamar
 - Represent students when voting not next campaign
- Daniel
 - Would the motion require 2/3? – we're saying yes in terms of suspension
 - Passes – 17 yes, 7 A

- Board Members in favour of the Motion:
 - Sarah Mohamed
 - James Fotak
 - Simi Olatunji
 - Ravneet Sohi
 - Imbar Slavat
 - Leah Renaud
 - Tamar Lyons
 - Chelsea Davenport
 - Cristal Hines
 - Alessandro Cunsolo
 - Daniyal Patricio
 - Maria Vu
 - Amber Grant
 - Angelique Bernabe
 - Divyansh Chandel
 - Fahim Khan
 - Maklane Dewever

- Board Members **abstaining** from voting on the Motion:
 - Karolina Surowiec
 - Savreen Gosal
 - Edmund Sofo
 - Shehroz Shabbir
 - Iyvan Chandran

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- Hamza Shahid
- Stephanie Tryhub

j. MOTION 2019-02-011 D10: APPOINTMENT OF VACANT EXECUTIVE POSITIONS

WHEREAS there are motions on the agenda regarding the impeachment of the executive positions, AND

WHEREAS these motions have an appointment of a replacement immediately, AND

WHEREAS the appointment of these vacant positions is usually done by the president

BE IT RESOLVED THAT the appointment of these vacant positions be done at the end of the meeting

BE IT FURTHER RESOLVED THAT these be appointment internally by the current BOD using nomination procedures similar to how commissioner positions are selected

Moved: Divyansh Singh Chandel Seconded: Leah Result:
Passes

- Daniel
 - Divs motion
 - Leah seconder
- Divyansh
 - Whatever happened happened, but you can change the future
 - Appoint the position that is vacant

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- Daniel
 - Discussion – no?
 - Move to vote to nomination – passes
 - Clarify that is executive positions
 - President nomination
- Maklane, shehroz, alessandro accept
- Lauren rejects
- Secret ballot vote
- Maklane
 - I don't want to president
 - Do I think I can do what needs to be done – yes
 - I do think I can make the hard decisions
 - Given the scope of what needs to happen I can do that
 - Quest for justice
 - Osap and university
 - Bring organization back to life
- Shehroz
 - Talking based of recent allegations
 - A lot of transparency is needs
 - I see what i really takes
 - See how we can provide a more transparent rsu
 - No on is forced to be doing anything
 - With the work I have been doing with multiple committees
 - I will try my best to pick up the mess and let students know we are trusted
- Alesandro
 - Been listened to what students needs from rsu
 - Will take reading week to redo triton manual
 - Focus on the audit
- Daniel
 - People voted
 - Results are
 - 6 shehroz
 - 6 alessandro
 - 9 maklane
 - 2 abstentions

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- Maklane is the president
- I need ratification
- Moved by divyansh
- Second by tamar
- All in favour of election results – motion passes – maklane is president

APPENDIX B

GRADUATE STUDENTS' UNION

1. Organisation of the Graduate Students' Union

- 1.1 The Ryerson Students' Union shall recognize the Ryerson Graduate Students' Union (RGSU) as the representative body of graduate students at Ryerson University.
- 1.2 The Ryerson Graduate Students' Union shall be comprised of a Graduate Students' Union Executive Committee and a Ryerson Graduate Students' Union Council to oversee the general operations of the RGSU.
- 1.3 Cases not provided for in these bylaws shall be governed, first by Appendix C:

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Graduate Students' Union Terms of Reference (*to be drafted by August 1, 2019 and approved at subsequent Annual General Meeting*), second by the Ryerson Students' Union bylaws, and third by the most recent version of Robert's Rules of Order, the interpretation of which shall be made by the chair.

- 1.4 Amendments to Appendix C: Graduate Students' Union Terms of Reference (to be drafted by August 1, 2019 and approved at subsequent Annual General Meeting) shall only be made through the Graduate Students' Union Annual General Meeting or Special General Meetings laid out in Article 11.3. Additions to the scope of Appendix C must be approved by the Ryerson Students' Union General Meeting as laid out in Article 8.

2. Graduate Membership

- 2.1 Members of the Graduate Council at the Ryerson Students' Union shall be:
 - a) Enrolled in a full-time or part-time graduate program at Ryerson University, and have paid the Ryerson Students' Unions fee, assessed and payable on a per term basis.
 - b) Those persons elected as the Graduate Executive of the Ryerson Graduate Students' Union as defined by these by-laws.
- 2.2 The property and business of the Ryerson Graduate Students' Union (RGSU) shall be managed by a RGSU Council which shall be elected and function in accordance to Article 11.4 of this document.
- 2.3 The RGSU Council shall delegate the ongoing operation of the corporation to officers who shall be elected or appointed and function in accordance with Article 11.6 of this document, and to the other employees appointed by the Ryerson Students' Union Board of Directors or by the President of the Students' Union.
- 2.4 Members of the Ryerson Graduate Students' Union shall be entitled to:
 - a) Make reasonable use of the property of the Corporation in accordance with the rules and regulations established from the Students' Union from time to time;
 - b) Participate in Members' meetings which are known as Annual and Special meetings of the Students' Union;
 - c) Stand for election to the Board of Directors;
 - d) Apply to be considered for the position of President and other executive positions;

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- e) Attend all meetings of the RGSU Council except those meetings, or portions thereof, as are designated by the Council to be in-camera; and
- f) Participate in any events or activities sponsored by the RGSU or its agents, subject to all statutory restrictions and other limits as are imposed by law or the students' union.

3. Graduate Members' Meetings

- 3.1 The Annual Meeting of the members of the Ryerson Graduate Students' Union (RGSU) shall be held at Ryerson University, within the Province of Ontario, and at such a time during the winter semester as determined by the RGSU Council or online with open access for all members as determined by the Board of Directors.
- 3.2 Any Special Meeting of the members of the RGSU shall be held at Ryerson University, within the Province of Ontario, and at such a time during the winter semester as determined by the RGSU Council or online with open access for all members as determined by the Board of Directors.
- 3.3 The RGSU Council and/or RGSU Executive shall call a Special Meeting of the members of the RGSU Council on written requisition of ten (10) percent of the members of the RGSU Council, or following a motion of the RGSU Council.
- 3.4 At least thirty (30) days notice of any Annual Meeting shall be given to the members of the Ryerson Graduate Students' Union.
- 3.5 At least fifteen (15) days notice of any Special Meeting shall be given to the members of the Ryerson Graduate Students' Union.
- 3.6 Notice of any Special Meeting shall contain sufficient information to permit the members to form a reasoned judgment on the decision to be taken.
- 3.7 At every Annual Meeting, in addition to any other business that may properly be transacted, the report of the RGSU Council and the report of the Executive shall be made available, and elections for a new Board of Directors shall be held.
- 3.8 Each member shall have the right to exercise one (1) vote on each matter that is brought forth at an Annual Meeting or Special Meeting.

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- 3.9 The RGSU Council will determine all business to be presented to the membership during any Annual Meeting or Special Meeting.
- 3.10 A simple majority of the votes cast by the members present shall determine all questions in meetings, except where the vote or consent of a greater number of members is required by the Corporations Act, the Ryerson Graduate Students' Union or Ryerson Students' Union.
- 3.11 All votes at members' meetings shall be taken by a show of hands among all Members present or through an electronic voting process as determined by the RGSU Council.
- 3.12 The RGSU Council will automatically refer any referendum to the membership at the next available Annual Meeting or Special Meeting upon receiving written request from no less than five (5) percent of the voting membership so long as the referendum:
 - a) Is made known and accessible to the members of the RGSU through sufficient notice;
 - b) Includes a date of implementation;
 - c) Includes any associated fees and the method of their application;
 - d) Includes any impact on previously approved referenda questions;
 - e) Is presented for vote to the eligible membership through an objective referendum question approved by a two-thirds (2/3) majority of the RGSU Council; and
 - f) Does not violate any laws of the jurisdiction of the Ryerson Graduate Students' Union.
- 3.13 The RGSU Council will be allowed the right to sponsor a referendum to the membership at the next available Annual Meeting or Special Meeting without a written request from no less than five (5) percent of the voting membership so long as the referendum:
 - a) Is made known and accessible to the members of the RGSU through sufficient notice;
 - b) Includes a date of implementation;
 - c) Includes any associated fees and the method of their application;
 - d) Includes any impact on previously approved referenda questions;
 - e) Is presented for vote to the eligible membership through an objective referendum question approved by a two-thirds (2/3) majority of the RGSU Council; and
 - f) Does not violate any laws of the jurisdiction of the Ryerson Graduate Students' Union.
- 3.14 Any referendum referred to the membership by the RGSU Council passes if a simple

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majority of votes are cast in favour, and if a quorum of ten (10) percent of eligible voters is reached.

- 3.15 No error or accidental omission in giving notice of any members' meeting shall invalidate the meeting or make void any proceedings taken at the meeting.
- 3.16 A quorum for the transaction of business at an Annual Meeting or Special Meeting of the Association shall be two (2) percent of the RGSU membership.

4. Ryerson Graduate Students' Union Council

- 4.1 A RGSU Council, comprised of seven (7) Directors elected by the members, shall manage the business and affairs of the RGSU Council in all things relevant to the scope of the Ryerson Graduate Students' Union.
- 4.2 The President and VP Operations of the Ryerson Students' Union shall sit as ex-officio non-voting RGSU Council, with voice and without vote.
- 4.3 Elections for the RGSU Council shall be held every year in accordance with Article 6. The board terms shall be staggered and no more than seven (7) Directors shall be elected or appointed, until the graduate population of Ryerson University increases or there is a new faculty added, and there is a need of adding more Directors based on the proportion of the graduate student body.
- 4.4 The term of office of a Graduate Director shall not exceed one (1) year but can be renewed or re-elected for an additional year. No director may serve on the Board for more than two (2) years consecutively.
- 4.5 All Graduate Directors must be individual members of the Graduate Council at the start of their term of office, and must pay the Ryerson Students' Unions fee, assessed and payable on a per term basis.
- 4.6 There shall be a Chair of the Board of Directors elected from amongst its voting membership who shall serve as the Chief Governance Officer of the RGSU Council for a one (1) year term. The Chair shall be elected during the first Board meeting of the new term following the Annual Meeting. No business of the RGSU Council shall be conducted without a Chair first being elected to the RGSU Council.

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- 4.7 The members of the RGSU Council may remove a Council member prior to the expiration of their term of office via a resolution passed by a vote of at least a two-thirds majority of the members of the RGSU Council at any Members' meeting.
- 4.8 A Graduate Council member shall be automatically removed:
- a) If they have resigned their office by delivering a written resignation to the Chair of the RGSU Council;
 - b) Commences legal action against the Ryerson Students' Union or Ryerson Graduate Students' Union;
 - c) Becomes employed by or directly associated with the Ryerson Student Unions' financial auditors;
 - d) Fails to attend either two regularly scheduled meetings of the RGSU Council without sending regrets in advance or three regularly scheduled meetings with notice of regrets;
 - e) If they are found by a competent authority to be of unsound mind;
 - f) If they are convicted of a criminal offence in a court of law;
 - g) If they enter into bankruptcy; and
 - h) Upon death.
- 4.9 Graduate Council members, so long as it is comprised of no less than two-thirds of the filled elected Council seats and no less than three (3) elected Council members, shall continue to have all the authority of a complete Council regardless of vacancies.
- 4.10 In the event of vacant voting position(s) on the RGSU Council, a nomination period will be opened by the RGSU Council, and a Special Meeting shall be called as soon as prudently possible in order to fill said vacancy/vacancies through a vote by the membership of the Ryerson Graduate Students' Union.
- a) If no nominations are received within two weeks, a nomination will be made by the RGSU Council on the Council or by Executive members;
 - b) The election of a replacement Council member requires a simple majority of votes of members of the RGSU Council at the immediate following RGSU Council Meeting; and
 - c) Any Council member elected to fill a vacancy shall hold office for the remainder of the term of office held by the vacated Council member.
- 4.11 Graduate Council members shall not be allowed to be a paid employee of the RGSU Council, full-time or part-time, during their term of office; nor shall they use their authority to obtain a paid position upon cessation of their term.

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- 4.12 RGSU Council members shall have the authority to at any time call a General Meeting of the members or a Referendum for the transaction of any business providing they have a 2/3rds Majority.
- 4.13 Graduate Council members shall consider the budgets of all graduate committees, operations and services, and approve the annual operating budget for the RGSU no later than the 31st of August of the current fiscal year, **in accordance with RSU fiscal policy**.
- 4.14 Graduate Council members shall have the authority to establish committees to exercise any function of the Ryerson Graduate Students' Union.
- 4.15 Graduate Council members shall exercise general supervision over all the disbursements of the members' monies to all members' organizations and generally exercise supervision over financial operations.
- 4.16 Graduate Council members shall have the power to inspect and audit any activity sponsored by the Ryerson Graduate Students' Union.
- 4.17 Graduate Council members may receive honoraria as outlined in the Policy Manual.
- 4.18 Graduate Council members shall:
 - a) At the discretion of the RGSU Executive, participate on an ongoing basis with membership engagement and outreach including but not limited to tabling, class talks, and on-campus promotions;
 - b) Volunteer a minimum of one hour a week assisting the Executive delivering services, campaigns, or events to the membership;
 - c) Participate in training sessions organized by the RGSU or RSU;
 - d) Uphold and support the aims of the RGSU Council as established;
 - e) In conjunction with Graduate Course Unions from their faculties, organize faculty-wide issues roundtables to discuss faculty-specific issues/policies, and to implement campaigns, services, and initiatives as they pertain to students in their faculties
- 4.19 Graduate Council members administers the affairs of the RGSU Council in all things and may make or cause to be made for the RGSU Council, in its name, any kind of

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contract which the RGSU Council may lawfully enter into and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as the RGSU Council is by its charter or otherwise authorized to exercise and do.

- 4.20 Graduate Council members may not act in any way, or pass any motion, regardless of majority, that is contrary to the Constitution of the Ryerson Students' Union, and any such action or motion shall be considered invalid and unenforceable.

5. Ryerson Graduate Students' Union Council Meetings

- 5.1 Members of the Ryerson Graduate Students' Union shall be allowed to attend all meetings of the Graduate Board of Directors in accordance with Article 11.3.
- 5.2 Quorum for meetings of the RGSU Council shall be set at two-thirds of the voting RGSU Council members then in office, but no less than three
- 5.3 Members of the RGSU Council who are not RGSU Council members may be heard at meetings of the RGSU Council if recognized by the Chair of the Board, or if another RGSU Council member asks the Chair of the Council that they be heard.
- 5.4 If, at any meeting of the RGSU Council matters of a confidential or personal nature are being discussed, the RGSU Council, following a two-thirds (2/3) majority vote, may go in-camera. The following rules shall apply to all in-camera sessions:
- a) A motion designating an in-camera session must be passed by two-thirds (2/3) of the RGSU Council members present;
 - b) If a person who is not a RGSU Council member or an ex-officio member of the RGSU Council wishes to be allowed to remain present at an in-camera session, the RGSU Council must pass a motion, with two-thirds (2/3) of majority support; and
 - c) Once in-camera, no person shall be permitted to enter or leave the session, except in cases of ill-health, an emergency, or following a motion supported by two-thirds (2/3) of the RGSU Council members
- 5.5 Any meeting of the RGSU Council at which quorum is present shall be competent to exercise all or any of the authorities, powers, discretions by or under the Ryerson Graduate Students' Union.
- 5.6 Meetings of the RGSU Council may be held at any time at Ryerson University, provided

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that notice of said meeting is given to each Graduate Council member at least seven (7) days in advance. In the event that a meeting of the RGSU Council is scheduled to be held outside of Ryerson University, fourteen (14) days of notice is required to be provided to all Council members.

- 5.7 No formal notice of meetings need to be given to RGSU Council members should the meeting time and place be set at a prior meeting of the RGSU Council.
- 5.8 Meetings of the RGSU Council shall be called by the Chair of the Council or the Executive Members of the RGSU, or may be called by a written requisition signed by at least three (3) Council members and delivered to the Chair of the Council or RGSU Executive members.
- 5.9 A meeting of the RGSU Council may take place, without notice, immediately following the Annual Meeting of the Ryerson Graduate Students' Union or Ryerson Students' Union.
- 5.10 The RGSU Council shall meet at least once a month during each academic term.
- 5.11 No accidental error or omission in giving notice of any meeting of the RGSU Council shall invalidate such meetings or make void any proceedings taken at the meeting.
- 5.12 Each RGSU Council member shall be entitled to exercise one (1) vote on each matter that is brought forth at every meeting of the RGSU Council.
- 5.13 The Chair of the RGSU Council shall conduct the proceedings in accordance with the RGSU and supplementary policies of the RGSU and in general accordance with the rules and procedures as specified in the latest edition of Robert's Rules of Order.
- 5.14 Minutes shall be adopted at a subsequent meeting of the RGSU Council and, following their adoption; the minutes shall be signed by the Chair of the RGSU Council, and be made available for inspection by all members of the RGSU at the head office of the Ryerson Students' Union during the normal business hours of the Ryerson Students' Union.
- 5.15 An emergency meeting of the RGSU Council may be called when it is deemed necessary by the Chair of the RGSU Council, or by three (3) Council members. All Graduate Council members must be notified a minimum of twenty-four (24) hours in advance of the emergency meeting.

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- 5.16 If all RGSU Council members of the RGSU Council consent, a RGSU Council member may participate in a meeting of the Graduate Council by telephonic or electronic means that permits all participants to communicate adequately with each other during the meeting. A RGSU Council member participating by such means is deemed to be present at that meeting. No more than half of the RGSU Council members present at the RGSU Council meeting may participate in the meeting via these means at one time.

6. Ryerson Graduate Students' Union Executive Committee

- 6.1 There shall be a RGSU President, a RGSU Vice-President Operations, a RGSU Vice-President Education, and a RGSU Vice-President Student Life and Events, who shall be the officers of the Ryerson Graduate Students' Union.
- 6.2 The RGSU President, RGSU Vice-President Operations, RGSU Vice-President Education, and the RGSU Vice-President Student Life and Events, shall be ex-officio members of the Ryerson Students' Union.
- 6.3 Elections for the RGSU Executive Committee shall be held every year in accordance with Article 6 of the Ryerson Students' Union bylaws.
- 6.4 RGSU Executive members shall work a set amount of hours determined by the Appendix C: Graduate Students' Union Terms of Reference (*to be drafted by August 1, 2019 and approved at subsequent Annual General Meeting*).
- 6.5 The responsibilities of the respective RGSU Executive Members are as follows:
- a) The RGSU President:**
- i) Is a signing officer of the RGSU;
 - ii) Works with the President at the Ryerson Students' Union;
 - iii) Liaises between designated Ryerson Students' Union staff, RSU President and the RGSU;
 - iv) Participates as a voting member on all RGSU committees except for where there is a conflict of interest;
 - v) Participates in the Ryerson Students' Union Executive Committee as a voting member;
 - vi) Is responsible for the general management and supervision of the affairs and operations of the RGSU;

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- vii) Is the primary spokesperson for the RGSU;
- viii) Acts on behalf of the RGSU Council and the RGSU Executive Members between meetings, and where action is immediately necessary;
- ix) Ensures that RGSU Vice-Presidents and commissioners carry out their assigned duties as directed by the RGSU Council and their respective job descriptions;
- x) Attends all meetings, participates, and provides direction as a voting member of the RGSU Council, RSU Board of Directors, RGSU Executive Members Meetings, RSU Executive Meetings, and RSU Equity and Social Justice Committee meetings; and,
- xi) Trains and advises the incoming RGSU President.

b) The RGSU Vice-President Operations:

- i) Is a signing officer of the RGSU;
- ii) Works with the Vice-President Operations at the Ryerson Students' Union;
- iii) Acts as the treasurer of the RGSU;
- iv) Chairs and works with the RGSU Finance Committee throughout the course of carrying out their duties;
- v) Develops and recommends the annual budget to the RGSU Council in consultation with the RGSU Executive Members, the Ryerson Students' Union Executive Members, and other Ryerson Students' Union staff where appropriate;
- vi) Prepares and presents quarterly financial reports to the RGSU Council;
- vii) Presents financial reports and audited statement to the RGSU membership at the semi-annual and annual general meetings;
- viii) Monitors the financial status of RGSU Council including budget variances and makes recommendations to the RGSU Council and RGSU Executive regarding major expenditures;
- ix) Attends all meetings, participates, and provides direction as a voting member of the RGSU Council, **RSU Board of Directors**, RGSU Executive Members Meetings, RSU Finance Committee Meetings, and RSU Sustainability Committee Meetings; and,
- x) Trains and advises the incoming RGSU Vice-President Operations.

c) The Graduate Vice-President Education:

- i) Is a signing officer of the Graduate Council;
- ii) Works with the Vice-President Education at the Ryerson Students' Union;

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- iii) Liaises and lobbies university administration on academic issues and University policies;
- iv) Develops internal and external political campaigns on issues that affect Ryerson graduate students, and is the RSU/RGSU representative to community coalitions;
- v) Acts as a graduate liaison between the Ryerson Students' Union and external lobbying organisations;
- vi) Participates in Canadian Federation of Students campaigns and coordinates them at a local level and act as the graduate representative to the Ontario Graduate Caucus of the Canadian Federation of Students;
- vii) Makes recommendations to the RGSU Council and the RGSU Executive about educational issues and policies;
- viii) Participates and provides direction as a voting member of the RGSU Executive Committee, RSU Student Action Committee, RSU Equity & Social Justice Committee, and the Senate Student Caucus
- ix) Attends all meetings, participates, and provides direction as a voting member of the RGSU Council, **RSU Board of Directors**, RGSU Executive Members Meetings, and RSU Student Action Committee Meetings; and,
- x) Trains and advises the incoming RGSU Vice-President Education.

d) The Graduate Vice-President Student Life and Events:

- i) Is a signing officer of the Graduate Council;
- ii) Works with the Vice-President Student Life and Events at the Ryerson Students' Union;
- iii) Plans and coordinates RGSU events and student life initiatives;
- iv) Co-ordinates the programming of major entertainment events for graduate students;
- v) Works in consultation with appropriate staff and committees, program events at the Student Campus Centre;
- vi) Assists with the coordination of external fundraising endeavours;
- vii) Supervises the RGSU Events and Entertainment Commissioner, Graduate Student Groups and Graduate Course Unions Commissioner; and,
- viii) Attends all meetings, participates, and provides direction as a voting member of the RGSU Council, **RSU Board of Directors**, RGSU Executive Members Meetings, RSU Student Groups, RSU Course Unions, and Events and Entertainment Committees;

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- ix) Trains and advises the incoming RGSU Vice-President Student Life and Events.

7. Ryerson Graduate Students' Union Elections

- 7.1 Elections for the Ryerson Graduate Students' Union shall be held concurrently with the RSU general elections and in accordance with the election rules and regulations found within Article 6 of the RSU Bylaws.
- 7.2 The RGSU Council and Executive shall be elected by and from the members of the RGSU enrolled in the School of Graduate Studies on or about the fifth (5) week of the Winter Term.
- 7.3 RGSU candidates shall have at least ten (10) nominators who are enrolled in the School of Graduate Studies.
- 7.4 The RGSU Council shall be elected in accordance with Article 11.4.3.
- 7.5 The RGSU Executive Committee shall be elected in accordance with Article 11.6.3.
- 7.6 All voting members of the RGSU Council and Executive Committee shall hold office from May 1 of the current year until such time as their rightfully elected successor takes office on May 1 of the following year.

Terms of Reference for Standing Committees of the Board of Directors

Executive Committee

- 1. The Board of Directors shall establish an Executive Committee in accordance with the following terms of reference:
 - a. The voting members of the Executive Committee shall be:
 - i. The President;
 - ii. The Vice-President Operations;
 - iii. The Vice-President Student Life and Events;
 - iv. The Vice-President Education
 - v. The Vice-President Equity; and

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vi. The President of the Graduate Students' Union

APPENDIX C

Issue Based Policy

Title

Sustainability Policy

Date of Adoption

February 11th, 2019

Preamble

United Nations defines sustainability as “The process of living within the limits of available physical, natural and social resources in ways that allow the living systems in which humans are embedded to thrive in perpetuity”. Sustainability improves the financial prospect of an organization, increases efficiency and most importantly ensures that the organization interacts with the surrounding ecosystem in a responsible manner preventing climate change and other detrimental natural phenomenon. Advocacy and service being two key pillars of Ryerson Students' Union, the union has a critical role to play to advance practices that promote organizational behavior and local as well as national policies that accelerates sustainability. This policy thus is the first step that will set clear directions for the union in terms of maintaining current sustainable practices, adjusting organizational practices, and promoting sustainability at a broader scale.

Scope

RSU staffs (full time and part time, unionized and non unionized), Board of Director members and executives.

Protocols

1. Transportation

- a. Promote sustainable methods of transportation to reduce Greenhouse gas emission and carbon footprint

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Most of the students of Ryerson University are already commuters. According to Ryerson Sustainability Yearbook 2016-17¹, 95% of Ryerson faculty members, staffs and students use local transit system, regional transit system, rideshare, walking or biking as their mode of transportation to and from Ryerson University. Hence it may appear counterintuitive to say that eco-friendly mode of transportation will be promoted by the RSU. In this case, promotion does not exclusively mean encouraging people to use public transit, rather it means creating awareness on the environmental and financial benefits of using public transit. It is also important as an organization for RSU which identifies advocacy as one of its three main pillars to promote use of sustainable mode of transit not just to commute to and from school, but also for regular transportation on a daily basis to and from home/school. While it is important to create awareness on the environmental and financial benefits of using public transit, it is indeed the fact that Canada's public transit system lacks of enough investment to make it affordable and user-friendly. Hence the other aspect of promotion will include advocating for better management, increased long-term investment, reducing wasteful expenditures and improving overall customer satisfaction.

- i. RSU will be encouraging sustainable mode of transportation by promoting use of local public transit systems such as TTC, GO, Miway, Brampton Transit, York Region Transit etc. The promotion can be done through reaching out to these transit agencies, collecting free giveaways (tickets, passes, souvenirs, merchandise etc.) and distributing them among students through O-week, Week of Welcome, Winter Week of Welcome, Homecoming, RSU events and tabling, Social Justice Week, DisOrientation Week etc.
 - Sustainability Committee will be presenting additional ideas to the board of directors of RSU on an annual basis (by July board meeting every year) and recommend the board on ways to promote public transit systems to the students within Ryerson.²
- ii. RSU will be committing 2% of their annual budget toward commuter bursary. RSU will be advocating to the University administration to match the amount of money allocated in RSU budget for commuter bursary.

¹ Ryerson Sustainability Yearbook 2016-17

² Appendix A, section 10(d) of the current RSU bylaw states, "The [Sustainability] Committee shall discuss, develop, formulate policy and campaigns regarding sustainability issues and submit such work and recommendations to the Board of Directors".

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- iii. RSU will be advocating to the University (possibly at 202 Jarvis Street) for creation of a commuter hub on campus where commuter students will be able to relax, take a nap, have chats with friends and colleagues and participate in activities and events to foster a communal engagement.

b. Advocacy at municipal, provincial and federal level

The municipal, provincial and federal government individually and collectively play an important role in making public transit system efficient, timely, well managed and to improve customer satisfaction. Currently, Toronto ranks as one of the most expensive cities in the world³ with regards to public transportation. Therefore, RSU will be collaborating with other student unions to advocate to the municipal, provincial and federal governments to

- I. Adopt and execute long term policies to expand public transit network.
- II. Ensure adequate, stable funding for building public transit infrastructure and operations.
- III. Explore options to increase and improve efficiency, reduce wasteful expenditures and, enhance customer satisfaction through broader public consultation.
- IV. Adopt and implement a long term plan to meet the widest possible range of accessibility needs of the public transit system users.
- V. Reinstate federal Public Transit Tax Credit.
- VI. Increase greater promotion of the existing resources to ensure that the customers are making their maximum use.
- VII. Oppose any measure that favors (including but not limited to subsidy/tax/rebates/levy etc.) exclusively certain modes of transportation (such as electric vehicle) which are largely unaffordable (even after providing subsidy or rebates) to Canadian lower and middle class families, marginalized communities, small business owners and entrepreneurs and only benefit a handful of wealthy families and/or corporations.

c. Use of low emission vehicles to complete Union's tasks

While it is crucial to advocate for expanding public transit service, it is also crucial to walk the talk. RSU will be committed to use rideshare or carpool or public transit system

³ <https://www.cbc.ca/news/canada/toronto/toronto-expensive-public-transportation-1.3963426>

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or low emission vehicles instead of using high emission vehicles and/or private vehicles. RSU will ensure that the vehicles used by RSU directors, staffs and/or executives to complete tasks for the Union during annual parade during Week of Welcome, Pride Parade and any other large scale events are of the lowest emission possible so long as the cost for doing so does not exceed the amount of expenditures incurred currently. With regards to attending conferences, events or seminars outside of GTA/ Ontario/ Canada, similar practice of using low emission mode of transportation will be used albeit prioritizing cost efficiency.

RSU already makes online communication platforms available for meetings which makes it easier for meeting attendees to participate in the meeting while reduces carbon emission as the meeting attendees do not need to travel to attend meetings. In addition to that RSU collaborated with TTC to develop RU-Pass, a universal discounted transit pass for all students of Ryerson University which is a major step toward reducing emission, promoting use of public transit and creating awareness about the low emission mode of transit.

2. Energy

Modern life heavily depends on Energy conservation and efficient use of energy use is at the heart of reducing energy related expenditures as well as avoiding detrimental impact on climate. While this involves changing the day to day practices and habits both at an individual as well as organizational level, long term energy efficiency and conservation largely depend on the policies adopted by the provincial and and federal governments. Policies regarding energy consumption, conversion, conservation and transmission also need to be user friendly in the sense that any radical change in the current structure albeit a well intentioned one can leave significant negative impact on the lives of many people, specially those who are from indigenous and marginalized communities. As the representatives of students of Ryerson, as a progressive student union and as an organization which identifies advocacy as one of its three key pillars, RSU will not only commit to efficient energy consumption but also will advocate at the provincial and federal level to promote policies regarding energy sector that takes into consideration indigenous rights and autonomy, climate change, affordability, energy conservation and efficient production and transmission of energy.

a. Efficient use of energy

- i. RSU will be advocating to the Palin Foundation to conduct an inspection of Ryerson Students' Campus Centre's overall energy

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efficiency as well as evaluate greenhouse gas emission and carbon footprint every 5 years by a well known, reliable, experienced inspection agency.

- ii. Upon periodic evaluation,
 - RSU will work collaboratively on implementing any recommendation offered by the inspecting agency to reduce carbon footprint and greenhouse emission as well as to increase energy efficiency.
 - The board will be made aware of the cost and be provided with regular updates on the timeline of necessary renovation work to implement the recommendations made by the inspection agency.

b. Promoting gradual, systemic transition to cleaner, renewable energy for the broader community

- i. RSU will work collaboratively with the other students' unions to advocate to the provincial and federal governments to adopt and implement short and long term plans to transition to cleaner, renewable sources of energy acknowledging that the transition needs to be gradual and well planned (upon thorough public consultation) to prevent any short or long term negative financial impact on lower and middle class families, marginalized communities, small business owners and entrepreneurs.
- ii. RSU will be collaborating with various departments, zones and/or research centres within Ryerson University to facilitate promotion of the existing opportunities for students in clean, renewable energy sector.
- iii. RSU will be advocating to the University to expand opportunities for undergraduate and graduate students in projects/ initiatives/ research centres etc. involving clean, renewable energy sector through enhanced funding, more scholarships, research grants, travel grants etc.
- iv. RSU will be introducing in collaboration with the interested partners within Ryerson University and outside of the University , an award for RSU members to inspire them to explore innovative ways to transition nationally and globally to cleaner, renewable sources of energy.
- v. RSU will be advocating to the provincial and federal governments to increase available funding, grants and other forms of financial aid

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- to allow researchers to excel in their research on renewable energy sector.
- vi. RSU will oppose any unfair subsidy offered exclusively to the emerging renewable, clean energy sector that puts existing natural resource industries- which employs hundreds of thousands of people- in jeopardy, cause them to suffer from unfair financial conditions, and/or hurdles in being competitive with the global energy industry.
- vii. RSU will advocate to the municipal, provincial and federal governments to cut the red tape in getting projects---on extracting, transporting, developing, processing, and exporting natural resources--- approved, to promote use of Canadian natural resources and to reduce reliance on foreign natural resources which are often extracted and/or processed in unsustainable manner and/or involves exploiting laborers.
- viii. RSU will oppose introducing any type of bylaw / legislations / policies / taxes / levy by the municipal, provincial or federal governments that penalize or deters use of Canadian natural resources and/or impedes the growth of natural resource industry and/or provides imported natural resources with an unfair economic advantage.
- ix. RSU will support any investments made by the University or the Union itself into companies or organizations that work on developing Canada's natural resources in a sustainable manner.
- x. RSU will support any development project that allows Canadian natural resource industry to receive its fair value or price at national and global market provided that the project is implemented in a sustainable manner and does not any violate indigenous rights.

3. Food and water

A holistic approach towards sustainability involves ensuring food security and clean drinking water. Having easy access to affordable food options, the process in which food is being produced and consumed, the investment on research on food security, ensuring clean drinking water across the country--- all of which are crucial areas that require broader discussion, maintaining and promoting any current sustainable practice and bringing necessary changes to promote sustainable practices. RSU has already approved *Bottled Water Policy* and *Promoting Access to Water Policy* almost a decade ago. Now, it is time for RSU to take a step forward and to lead the conversation and

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systemic changes in ensuring food security and advocating to different levels of government to ensure clean drinking water across the country. It is also essential to acknowledge the role of minimizing food waste in ensuring food adequacy, accessibility and affordability. Hence that will also be a major area of interest for RSU moving forward.

a. Ensuring food security

- i. RSU board of directors with the recommendation of Sustainability Committee will set up an ad-hoc committee (led by Sustainability Commissioner, comprised of 3 directors and a maximum of 2 paid part time staffs) to perform a review of available food options for students within the vicinity (College/Carlton Street to the north, Queen Street to the south, Jarvis Street to the east and Bay Street to the west) of the University and the cost of an average meal every 5 years starting from the academic year of 2019-2020. The purpose of this review is to identify the needs of the students, to identify potential rooms for collaboration, and to strengthen advocacy on increasing food security.
- ii. RSU will negotiate with the Palin Foundation and Ryerson Eats to offer more healthy meal options to the students at a reasonable price at Ram in the Rye, Oakham Cafe and all food kiosks operated by Ryerson Eats by April 2020.
- iii. RSU will collaborate with the local shops, restaurants, cafes and catering services to offer students healthy, nutritious food options at a discounted price.
- iv. RSU will advocate to the University, former alumni and donors to match the funding for Good Food Centre so that it can expand its services and offer fresh, nutritious food to more students.
- v. RSU will advocate to the municipal, provincial and federal government to adopt long term strategy to keep nutritious food affordable even at the remote corners of the country and remove barriers (such as legislation, policies, taxes etc.) to enhancing food security.
- vi. RSU will advocate to the University to expand research facilities dedicated to and increase financial aid offered to researchers within the University researching on food security and sustainable mode of agriculture.
- vii. RSU will introduce a Food Security Grant by December 2019 to provide financial and logistical support (upto \$1000) to any student

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led initiative that promotes at least two or all of five 'A's of Food security which includes

- **Availability:** Sufficient food for all people at all times.
- **Accessibility:** Physical and economic access to food for all at all times.
- **Adequacy:** Access to food that is nutritious and safe, and produced in environmentally sustainable ways.
- **Acceptability:** Access to culturally acceptable food, which is produced and obtained in ways that do not compromise people's dignity, self-respect or human rights.
- **Agency:** The policies and processes that enable the achievement of food security⁴.

b. Reducing food waste

- i. Wasting edible food is a great impediment in ensuring food security for people of all walks of life. Hence RSU student groups, course unions, Unions' executives and staffs will ensure that food waste is minimized at all events including but not limited to social events, board meetings, executive meetings, committee meetings, SAGM and AGM by ordering as necessary and will donate leftover food to the Good Food Centre.
- ii. RSU will create a centralized system by April 2020 through which all of its student groups, course unions and the Union itself will be able to order food for various kinds of events. This centralized system will not only make it easier for the groups to order variety of food items easily but also it will make it easier to monitor the amount of food being ordered. Moreover this centralized platform can aim to provide more options to student groups, course unions and affiliate groups to order waste free food items.

c. Food options

- i. RSU groups must ensure that there are multiple food options such as vegetarian, vegan, halal, kosher etc. available for any event. Attendees, however, must inform the organizers about any dietary restriction at least three business days prior to the day of the event.
- ii. RSU will advocate to Ryerson Eats and Palin Foundation to offer more diverse food menu at an affordable price on campus. RSU will also assist Palin Foundation and Ryerson Eats to promote the existing diverse food options offered by Ram in the Rye, Oakham Cafe and Ryerson Eats.

⁴ <https://www.ryerson.ca/foodsecurity/>

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d. Water consumption

- i. RSU will be advocating for regular monitoring of the quality of the water fountains across campus and to release the monitoring reports publicly.
- ii. RSU will be advocating to the University to increase the number of water fountains across campus as well the budget allocated for their regular maintenance.
- iii. RSU will periodically post on social media the locations of the existing water fountains and tips on reducing water consumption while hosting events for campus groups.
- iv. RSU sustainability committee will review annually the existing *Bottled Water Policy* and *Promoting Access to Water Policy* within August 31st of each year and will submit a report to the board of directors on making any necessary amendments to those existing policies.

4. Waste management

Appropriate processing, reducing and recycling of waste is integral to maintaining sustainable environment. In addition, due to the nature of current technology centric lifestyle, e-waste has become a new concern. The rapid growth of population and new means of consumption also caused the volume of waste to increase dramatically making more investment and further research an obligation to ensure proper waste management. Therefore, RSU commits to be an active advocate in promoting reducing and recycling waste while creating awareness on e-waste.

a. Reducing waste

- i. RSU will be advocating to the University to set short and long term tangible, visionary goals and roadmap to achieve those goals including development of required infrastructures to reduce and recycle waste on campus.
- ii. RSU will be actively participating in planning and hosting events and activities throughout the year in collaboration with University as well as external organizations to create awareness on reducing waste and increasing recycling.
- iii. By December 2023 RSU will eliminate the use of paper for all of its internal operation including the use of printed posters to promote events hosted by RSU student groups and course unions as well as elections and by elections.
- iv. RSU will be advocating to the University reduce use of paper in all of its internal operations and eliminate use of paper products completely by December 2023.

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- v. RSU groups must submit detailed plan on waste management before getting approval to book space for any room. RSU will also train its student groups, course unions and affiliate groups on waste reduction and recycling at least twice a week.
- vi. RSU will advocate to the University to increase funding on researching efficient management and processing of waste in both urban and rural areas.

b. Disposal of e-waste

- i. RSU will be hosting at least two annual workshops and develop social media contents to be posted at least once a month in collaboration with community partners and student groups to create awareness on disposing off e-waste.
- ii. RSU will collaborate with Palin Foundation and the University to establish multiple e-waste disposal stations including one in Student Campus Centre.

5. Procurement

a. Sustainable Purchasing

- i. RSU executive committee will form an ad-hoc committee annually under the leadership of VP Equity and Sustainability Commissioner within the first 40 calendar days of taking charge of office to review *Ethical Purchasing Policy* of the existing policy manual.
- ii. The committee will present a report to the board of directors within the next 60 calendar days on any necessary amendment that may require to be made to the existing policy to ensure that the policy is updated and is facilitating sustainable procurement throughout the Union.
- iii. RSU will develop and make publicly available a list of vendors which supply sustainable products from which campus groups can make purchases for their events and activities.

6. Engagement

a. Promoting sustainability policy and committee

- i. RSU will be promoting Sustainability Policy to all student societies and will encourage them to adopt one for each one of them by December 2020.
- ii. RSU will also encourage other student societies to introduce sustainability committee to facilitate sustainable practices and create awareness on sustainability.

b. Recruitment and training

- i. RSU will recruit two part time sustainability coordinators who will work under VP Equity to monitor and manage the implementation

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of this policy and to make recommendations to the executive team, sustainability committee and board of directors on sustainability issues.

- ii. The Sustainability Coordinators will also train the executives, board of director members, student groups, course unions and affiliate groups on sustainability.
- iii. Sustainability coordinators will work on promoting existing and introducing new sustainability focused initiatives across campus and will partner with internal external organizations to facilitate sustainable practice among the student implementing of RU Sustainability Certification Program in collaboration with the respective university departments.