

Meeting of the Board

Ryerson Students' Union (RSU) – Local 24 Canadian Federation of Students
April 21st, 2020 - Online via google hangouts: <https://meet.google.com/aob-fbaw-xuj>

Executive Committee

- | | |
|-------------------|--|
| 1. Vanessa Henry | President |
| 2. Jamie Fotak | Vice-President Operations |
| 3. Joshua Wiggins | Vice-President Student Life and Events |
| 4. VACANT | Vice-President Education |
| 5. Melania Tryhub | Vice-President Equity |
| 6. VACANT | Vice-President Marketing |

Faculty of Arts

- | | |
|------------------------|-----------------------------|
| 7. Vinessa-Marie Hardy | 9. Raquel Almeida Margulies |
| 8. Maxwell Irwin | 10. Chris Randall |

Faculty of Ted Rogers School of Management

- | | |
|-----------------------|---------------------|
| 11. Matthew Fernandes | 15. Milad Moghaddas |
| 12. James Hassos | 16. Nicole Petroff |
| 13. Anasofia Heilbron | 17. Tania Rasie |
| 14. Brandon Hughes | |

Faculty Communication and Design Directors

- | | |
|----------------------|----------------------|
| 18. VACANT | 21. Hollie Olenik |
| 19. Kristoff Edwards | 22. Rachel Struthers |
| 20. VACANT | |

Faculty of Community Services Directors

- | | |
|-------------------|----------------------|
| 23. VACANT | 26. Natalie Morrison |
| 24. Zaynab Dhalla | 27. Umer Qureshi |
| 25. VACANT | |

Faculty of Engineering, Architecture and Science Directors

- | | |
|--------------------|------------------|
| 28. Farooq Arshad | 31. Maryam Marei |
| 29. Flemin Francis | 32. Gunj Patel |
| 30. VACANT | |

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Faculty of Science

- 33. VACANT
- 34. William Murray
- 35. VACANT

Yeates School of Graduate Studies

- 36. Angelique Bernabe/Charlotte Ferworn
- 37. Amber Grant/Alicia Kasee

International Representative

- 38. Sameen Azad

Other Representatives

- 39. VACANT Board of Governors Representative
- 40. Jacob Circo Course Unions Director
- 41. Keneisha Charles First Year Representative
- 42. Parker Ducharme Residence Representative
- 43. VACANT Senate Representative
- 44. Zaima Student Groups Director

Ryerson Students' Union Staff

- Reanna Maharaj Executive Director
- Priya Paul Financial Controller

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AGENDA

LAND ACKNOWLEDGEMENT

Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect.

The "Dish", or sometimes it is called the "Bowl", represents what is now southern Ontario, from the Great Lakes to Quebec and from Lake Simcoe into the United States. We all eat out of the Dish, all of us that share this territory, with only one spoon. That means we have to share the responsibility of ensuring the dish is never empty, which includes taking care of the land and the creatures we share it with. Importantly, there are no knives at the table, representing that we must keep the peace.

1. CALL TO ORDER AND ATTENDANCE

2. APPROVAL OF THE CHAIR

MOTION 2020-04-21 A01

BE IT RESOLVED THAT Victoria Atteh be appointed as the chair.

Moved: Vanessa Henry

Seconded: Jamie Fotak

Result: Passed

3. REMARKS OF THE CHAIRPERSON

a. Honorarium Update

4. EXECUTIVE DIRECTOR UPDATE

a. COVID-19 UPDATE

b. OPERATIONS

Reanna: RSU COVID-19 Closure everything is closed. We still continue to provide our services for the most part. Our full time staff are still working from.

- We put out a notice that we would be open may 1st but that is unlikely so we re-put out a statement that said May 11th.
- We are complying with the government's rules

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Another exciting note is that the graduate student union was able to successfully separate. We will be working with them to transfer over all the information.

Priya Paul is now our full-time financial controller. Dharshini is no longer with us. It was only fitting that she was offered the position.

So great meeting and working with all of you, and I wish you all the best in the future!

Jacob: I was wondering if the motion I put forward at the AGM, is priya protected under this?

Reanna: the membership did pass the motion, but there are certain clauses that are in her contract that allows for dismissal under certain guidelines.

5. APPROVAL OF THE MINUTES

MOTION 2020-04-21 B01

No Meeting minutes to vote on. Last two Board of Director meetings were held in-camera.

6. APPROVAL OF THE AGENDA

MOTION 2020-04-21 C01

BE IT RESOLVED THAT the April 21st, 2020 agenda is approved

Moved: Vanessa Henry

Seconded: Maxwell

Result: Passed

Motion 2020-04-21 D01: Adopting the SHIFT Centre as an RSU Equity Centre

Whereas, a proposal was created prior to the creation of the SHIFT Centre regarding the importance of implementing a wellness centre on campus, and the reasoning behind the construction (ie. paint colors). *(See Appendix D)*

Whereas, the SHIFT Centre has successfully operated since the beginning of September putting on events and programming that is accessible and inclusive of all RSU members.

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Whereas, based on the success of SHIFT events and their attendance numbers it is clear that students are using the centre to their advantage and there is a need for the space.

Whereas the SHIFT Centre Staff followed the mandatory steps outlined in *14.4 of the RSU Policy Manual* to become an Equity Centre. (*Seen in Appendix A*)

Whereas the SHIFT Centre abided by section iii) of 14.4 Policy Manual which states “ A contact list of at least fifty (50) current RSU members that would support the creation of a new service group in the way that the document proposes;”, The SHIFT Centre staff did this by collecting 52 student signatures, where 51 RSU Members were in approval of the RSU adopting the SHIFT Centre as an Equity Centre. (*Seen in Appendix B*)

Whereas, in accordance with section V.) of 14.4 the SHIFT Centre staff consulted with The Equity Centre Coordinator, the Vice President of Equity, and all the currently employed Equity Centre staff to adopt the SHIFT Centre as an equity centre. The majority approved of the SHIFT Centre being adopted as an Equity Service Centre. (*Seen in Appendix A*)

BE IT RESOLVED, that the RSU Adopts the SHIFT Centre as an Equity Centre to be used for the sole purpose of Wellness Programming.

BE IT RESOLVED, that the SHIFT Centre continues to operate from it's own budget that is approved by the Finance Committee, and the RSU Board of Directors annually.

BE IT RESOLVED, that in the event of the Student Choice Initiative continuing the SHIFT Centre is deemed as an Essential Service as it was in the 2019/2020 year because it falls under mental health initiatives & counselling.

BE IT RESOLVED, that the SHIFT Centre's budget does not infringe on any of the other Equity Centre's budget, and that no monies are taken from the other Centres to accommodate for the SHIFT Centres programming.

BE IT FURTHER RESOLVED, that the other 7 Equity Centres have their own budget lines and do not infringe on the SHIFT Centres budget by taking monies from the SHIFT Centre to accommodate their centres programming.

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BE IT RESOLVED, that the SHIFT Centre's budget follows the original budget passed by the 2019/2020 RSU Board of Directors as the centre is open to all Ryerson Students and funding should be able to accommodate those needs. Meaning, the budget should be no less than \$11,000 every year for programming, and should have three (3) budget lines including a.) Staff Wages, b.) Operations (Leasehold Items), and c.) Programming.

BE IT RESOLVED, that the **Equity Centres Campaigns Coordinator** responsibilities be amended to take on the duty of supervising the SHIFT Centre staff and ensuring the success of their operations and programming. *In the event that the Equity Centres Campaigns Coordinator job description is unable to be amended the Vice President of Equity will Supervise the Centre as well as in the meantime*

BE IT RESOLVED, that the SHIFT Centre be permanently positioned on the third floor of the Student Campus Centre. The Second floor of the Student Campus Centre is solely for marginalized students who identify with the spaces. To ensure that the second floor continues to remain as a safe space, the SHIFT Centre needs to remain on the third floor as it is inclusive of all students, and prevents non-marginalized students from taking up space that isn't theirs.

BE IT RESOLVED, the SHIFT Centre employs 4 Ryerson Students per semester to ensure the centre is open and accessible to all students during the hours of operations of the RSU, and to ensure collaboration between staff. *(Exception, to not hire 4 part time staff if the RSU is going through financial hardship determined by the Financial Controller, Vice President of Operations, and the Finance Committee).*

BE IT FURTHER RESOLVED, that the SHIFT Centre staff are employed for the minimum of one semester, and are presented with the option of being able to re-apply for the position.

BE IT RESOLVED, that the SHIFT Centre applications process and training from 2019/2020 is amended into the RSU as institutional knowledge and continues into the years to come, until it is changed or amended with board of directors approval. *(Please see Appendix C for SHIFT Centre Training Module)*

BE IT FURTHER RESOLVED, that the SHIFT Centre continues the Breakfast Programming as a way to contribute to the wellbeing of Ryerson Students, and address food insecurity on campus.

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Moved: Vanessa Henry Seconded: Melania Tryhub Result: Passed

Vanessa: I am perfectly fine with amending some of the be it resolved clauses

Jamie: Are we going to be grieved for amending the Equity Coordinators position?

Melania: Ruben agreed that he wanted to be the supervisor of the shift centre.

Reanna: We have to amend his position before we can allow him to supervise it. The union has to agree.

- If the executive does get the job amended and approved by the union he can take on the position.

Chair: Let's leave the motion as it is, and it will be the responsibility of the VP Equity

Tania: are they allowed to plan their own events and programming in the future? Or do they have to do the same thing?

Vanessa: It's outlined in the proposal. They can plan whatever they want as long as it aligns with the mandate of the centre. The only thing we're asking to keep is the breakfast program.

Motion 2020-04-21 E01: Adoption of 5 Year Strategic Plan

Whereas, the Ryerson Students Union currently has no long-term plans for the future.

Whereas, the 2019/2020 Executive team, Board of Directors, and RSU Staff members have created a detailed document outlining a plan that strengthens the RSU internal governance structure, controls, and increases revenue.

Whereas, the RSU has never had a 5 Year strategic plan.

Whereas, the Majority of Corporations, and Student Unions across Canada have a strategic plan that helps with the on-going success of their organization.

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BE IT RESOLVED, that the Ryerson Students Union adopts the 2020 Five (5) Year Strategic plan until 2025.

BE IT RESOLVED, that the RSUs Graphic Designer uploads the 5 Year Strategic plan on the RSU website (rsuonline.ca) to be accountable to the RSU Membership, and Ryerson Community.

BE IT RESOLVED, that the RSU Executive Director onboards each Executive Team with the goals and direction provided in the 5 Year Strategic Plan, and ensures they work towards accomplishing the recommendations set out in the document.

BE IT RESOLVED, that the Executives of each year amend the document with a $\frac{2}{3}$ vote of the board to note what they were able to accomplish in the 5 Year Strategic Plan. (The original version should be amended to reflect what was accomplished and posted on the RSU website)

BE IT FURTHER RESOLVED, that the Executives of 2024/2025 create a new 5 Year Strategic Plan that work towards new goals for the RSU that align with the mission of the RSU and our membership.

BE IT RESOLVED, that the Executive and Board of Directors of 2024/2025 follow the provisions set out in the original 5 year Strategic Plan and consult with the membership about the future of the RSU.

BE IT FURTHER RESOLVED, that the 2024/2025 Board of Directors pass the Strategic Plan at a normal scheduled board meeting or AGM (if feasible).

Moved: Vanessa Henry

Seconded: Zaynab

Result: Passed

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Motion 2020-04-21 F01: MOTION TO APPROVE NEW OPERATING AGREEMENT

WHEREAS the Ryerson Students' Union (the "RSU") and Ryerson University (the "University") are parties to an Agreement dated September 1, 1986 (the "1986 Agreement") with respect to, among other things, the funding of the RSU from student fees and the recognition of the RSU as the student association representing students of the University;

AND WHEREAS the executive committee of the RSU has engaged in negotiations with the University to update the 1986 Agreement on terms that are mutually acceptable to the RSU and the University, and which negotiations have resulted in the preparation of the draft agreement operating agreement attached as Appendix A to this motion (the "New Operating Agreement");

AND WHEREAS the executive committee believes it is in the best interests of the RSU to enter into the New Operating Agreement substantially on the terms and conditions set out in Appendix A;

BE IT RESOLVED the Board of Directors of the RSU hereby determines that it is in the best interests of the RSU to enter into the New Operating Agreement substantially in the form set out in Appendix A.

BE IT FURTHER RESOLVED The RSU is hereby authorized to enter into and perform its obligations under the New Operating Agreement substantially in the form set out in Appendix A.

BE IT FURTHER RESOLVED Any two of the proper signing officers of the RSU are hereby authorized to execute and deliver, for and on behalf of the RSU or otherwise, the New Operating Agreement subject to such minor changes as may be approved by such persons, such approval to be conclusively evidenced by the execution of the New Operating Agreement by such persons; and

BE IT FURTHER RESOLVED Any one of the proper signing officers of the RSU is hereby authorized for and on behalf of the RSU to execute under the corporate seal of the RSU or

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otherwise and to deliver all documents and to perform and do all acts and things as such person may in his discretion consider necessary or advisable to carry out the terms of the foregoing resolutions.

Moved: Vanessa Henry Seconded: Chris Randall Result: Passed

** Possibility of motioning to go into counsel for legal advice.*

Motion to go in camera. Passed

Out of Camera: 7:14pm

Motion 2020-04-21 G01: Accept revised version of Student Group Policy

BE IT RESOLVED that the RSU adopts the revised version to be implemented as the new student group policy. *See Appendix A.*

Moved: Joshua Wiggins Seconded: Vanessa Result: Passed

- Zaima amended the motion “the RSU does not recognize and prohibits student groups association with fraternities or sororities as it contravenes with RSU policy”.
- Joshua will email the document to the internal coordinator & board.

Motion 2020-04-21 H01: ADJOURNMENT (7:25pm)

BE IT RESOLVED THAT the April 21st 2020 Board of Directors meeting be adjourned.

Moved: Vanessa Henry Seconded: Raquel Result: Passed