

Meeting of the Board

Ryerson Students' Union (RSU) – Local 24 Canadian Federation of Students
July 25th, 2019 – Oakham Lounge - 63 Gould Street

Executive Committee

- | | |
|------------------------------|--|
| 1. Vanessa Henry | President |
| 2. Augustine Onuh | Vice-President Operations |
| 3. Joshua Wiggins | Vice-President Student Life and Events |
| 4. Kwaku Agyemang | Vice-President Education |
| 5. Naja Pereira | Vice-President Equity |
| 6. Victoria Anderson-Gardner | Vice-President Marketing |

Faculty of Arts

- | | |
|------------------------|-----------------------------|
| 7. Vinessa-Marie Hardy | 9. Raquel Almeida Margulies |
| 8. Maxwell Irwin | 10. Chris Randall |

Faculty of Ted Rogers School of Management

- | | |
|-----------------------|---------------------|
| 11. Matthew Fernandes | 15. Milad Moghaddas |
| 12. James Hassos | 16. Nicole Petroff |
| 13. Anasofia Heilbron | 17. Tania Rasie |
| 14. Brandon Hughes | |

Faculty Communication and Design Directors

- | | |
|----------------------|----------------------|
| 18. Jaden Burton | 21. Hollie Olenik |
| 19. Kristoff Edwards | 22. Rachel Struthers |
| 20. Hung Le | |

Faculty of Community Services Directors

- | | |
|-----------------------|----------------------|
| 23. Haymattie Beer | 26. Natalie Morrison |
| 24. Zaynab Dhalla | 27. Umer Qureshi |
| 25. Gyvenska Mathurin | |

Faculty of Engineering, Architecture and Science Directors

- | | |
|-------------------------|------------------|
| 28. Farooq Arshad | 31. Maryam Marel |
| 29. Flemin Francis | 32. Gunj Patel |
| 30. Taha Abbasi-Hashemi | |

Faculty of Science

33. Mathew Mozaffari

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34. William Murray

35. Melania Tryhub

Yeates School of Graduate Studies

36. Angelique Bernabe/Charlotte Ferworn

37. Amber Grant/Alicia Kassee

International Representative

38. Melissa Salamo

Other Representatives

39. VACANT Board of Governors Representative

40. Karolina Surowiec Course Unions Director

41. VACANT First Year Representative

42. Parker Ducharme Residence Representative

43. VACANT Senate Representative

44. James Fotak Student Groups Director

Ryerson Students' Union Staff

Dharshini Jay Financial Controller

Sevag Gapielian Administrative Lead

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AGENDA

LAND ACKNOWLEDGEMENT

Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect.

The "Dish", or sometimes it is called the "Bowl", represents what is now southern Ontario, from the Great Lakes to Quebec and from Lake Simcoe into the United States. We all eat out of the Dish, all of us that share this territory, with only one spoon. That means we have to share the responsibility of ensuring the dish is never empty, which includes taking care of the land and the creatures we share it with. Importantly, there are no knives at the table, representing that we must keep the peace.

1. CALL TO ORDER AND ATTENDANCE

2. APPROVAL OF THE CHAIR

a. MOTION 2019-07-25 A01

BE IT RESOLVED THAT Susanne Nyaga be appointed as the chair

Moved: Vanessa Henry

Seconded: Naja Pereira

Result: Passes

3. REMARKS OF THE CHAIRPERSON

a. Executive Director Updates - at end

4. APPROVAL OF THE AGENDA

a. MOTION 2019-07-25 B01

BE IT RESOLVED THAT the July 25th, 2019 agenda be approved as presented.

- Taha
 - Can we add a part other under business for SCI discussion (Student choice initiative)

Moved: Vanessa Henry

Seconded: Anasofia Heilbron

Result: Passes

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5. APPROVAL OF THE MINUTES

a. MOTION 2019-07-25 C01

BE IT RESOLVED THAT the June 20th, 2019 minutes be approved as presented in
Appendix A

Moved: Vanessa Henry

Seconded: Hung Le

Result: Passes

6. PREVIOUS BUSINESS

7. NEW BUSINESS

a. MOTION 2019-07-25 D01: EXECUTIVE MEETING PURCHASE MOTION

WHEREAS in the previous years executives have been known to host meetings where they would provide food, drink and other accommodations to the attending parties.

WHEREAS several of these meetings could have taken place in an office or over the phone, preventing such extensive spending on unnecessary things.

WHEREAS The Ryerson Student Union (RSU) members are concerned about transparency following last years events where plentiful purchases were used on food and drink.

WHEREAS with the average price of coffee being below 4\$ and purchases beyond 15\$ for small meetings between RSU execs and members would be unreasonable unless they are high priority or of high importance.

WHEREAS brief reports would be of minimum size of one sentence explaining the general purpose of the meeting and the attendants.

WHEREAS extended reports would be roughly a paragraph in length explaining; the general purpose of the meeting, who attended the meeting, why the meeting required over 15\$ in purchases

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BE IT RESOLVED THAT the RSU executive board members must provide a brief report on purchases made for meetings under \$15 per meeting, emailed and addressed to the finance commissioner and read by the finance commissioner during finance committee meetings.

BE IT FURTHER RESOLVED THAT the RSU executive board members must an extended report on purchases made for meetings over \$15 per meeting, at the finance committee meetings or at general board meetings read by the RSU executive member responsible for the purchases.

BE IT FURTHER RESOLVED THAT a centralized form be created to regulate this process.

- Taha
 - The goal of this is to address a problem last year
 - This isn't an attack on you folks, it's a fact that this has happened
 - Even if you are trustworthy, you need to understand the people after you may not be
 - Exec have been purchasing goods for meetings, they take it as a gesture of kindness to pay for it
 - You're paying for someone's coffee every morning
 - I'd want the \$15 to be less than that, but that may be too intrusive
 - Execs shouldn't be making those purchases, and if they do they should let someone know
 - I thought that was fair grounds to express this concern
- Naja
 - Does this extend into staff welfare line item?
- Vanessa
 - Like birthday, buying a cake for farewell
- Taha
 - That's fine
 - It would just be more meetings
- Maxwell
 - Make a form so it can be filled out quickly
 - Centralized
 - Friendly amendment a form be made to regulate this process

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- Taha
 - accept
- Milad
 - Do you guys no longer have a personal expense account
 - Vanessa
 - No
- Susanna
 - Any more discussion - No
 - All those in favour?
 - passes

Moved: Taha-Abbasi Hashemi
Passes

Seconded: Vanessa Henry

Result:

b. MOTION 2019-07-25 D02: BURSARY COMMITTEE AUDIT MOTION

WHEREAS in the previous year the bursary committee was shut down temporarily for unclear reasons

WHEREAS during the Semi Annual General Meeting (SAGM) it was ruled that an audit on committee was out of order, because an investigation by PWC was already taking place.

BE IT RESOLVED THAT the result of the audit be disclosed to the board this board meeting or during the next board meeting.

BE IT FURTHER RESOLVED THAT if the audit did not take place that an audit be started before the next board meeting.

- Taha
 - Last year, alleged claims that bursary committee members would take a portion of the bursary to approve grants for students
 - This proof was sent out during the SAGM
 - Ram stated an audit was created and that it's happening
- Miad
 - Bursary audit or pwc audit
 - Is this included in the owc audit
 - Vanessa

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- no
- Vanessa
 - We can make a friendly amendment to add the bursary committee to the audit
 - Groups also have to be audited this year
- Augustine
 - Are you requesting the audit for the RSU
 - Taha
 - No just the bursary committee audit
- Susanne
 - Last year there was a motion to audit the bursary committee
 - It's going to be hard to audit the committee that doesn't exist
- Vaness
 - Pwc is not investigating the bursary committee
 - Just investigating the fiscal mismanagement
- Taha
 - Did an audit happen?
- Vanessa
 - No
- Taha
 - Pull motion
- Motion removed

Moved: Taha-Abbasi Hashemi

Seconded: James Fotak

Result: Motion Removed

c. MOTION 2019-07-25 D03: BURSARY COMMITTEE PRIVACY MOTION

WHEREAS in the previous year the bursary committee would discuss bursaries for students with their names listed on the request.

WHEREAS last year it was alleged that the committee did not act honestly

BE IT RESOLVED THAT all bursary requests from students be confidential and the only members of the Ryerson Student Union (RSU) to see the name on the report be the executive director, and a staff member appointed by the executive director at the next Board of Directors Meeting

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- Taha
 - Spoke to ren about the bursary committee
 - She said that some of the results was that they had the name of students
 - And the committee members can see the names, and that was one of the things they would get rid of
 - Hoping this would have already gotten done
- Vanessa
 - So just like general members
 - Taha
 - No like make it anonymous to avoid situations from last year
 - We can guarantee confidentiality
 - I would argue to have the VP of operations to see the name
- Kwaku
 - Had student action committee meeting
 - Thought it would be a staff person who is outside of the bursary committee, cuz if we got a lot of applications it may be hard for the ED to go through the forms and present the forms to the committee
- Milad
 - Adding onto that
 - That staff person would be appointed the responsibility of removing the name should be appointed by the ED
 - Friendly amendment
- Susanne
 - Only member to see the name is a staff person appointed by the ED
- Gyvenska
 - Can it be amended if the ED and the staff can see it
 - Taha
 - Accept
- Vanessa
 - The staff and ED are not choosing it, they're just creating a process to make it more fair
 - Victoria
 - The staff person would have a process to see who is who
- Charlotte
 - Is there a limit on how many you can apply for so you know if someone has applied
- Kwaku
 - The process is only to review it
 - The ed and staff will have a unique id or number to track that
 - Just to ensure the committee is not bias
- Milad
 - Can we add that the staff person be appointed by the next board meeting
 - Taha

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- Yes
- Susanne
 - Voting
 - Passes

Moved: Taha-Abbasi Hashemi
Result: Passes

Seconded: Victoria Anderson-Gardner

d. MOTION 2019-07-25 D04: CREATION OF AN AUDIT COMMITTEE

WHEREAS the previous RSU board of directors voted in to create an audit, legal and finance reform committee, which was not reintroduced this year;

WHEREAS the RSU board of directors ordered PWC to conduct a forensic audit of the RSU, and;

WHEREAS expediency and transparency is fundamentally important, and;

WHEREAS Article (2) Section (7) of our bylaws reads, The Board of Directors shall have the authority to establish committees to exercise any function of the Students' Union, and;

WHEREAS an independent subcommittee delegated the responsibility of overseeing the audit and potential legal action will restore trust in the RSU, and;

WHEREAS financial reform is needed at the RSU in order to build a sustainable organization;

BE IT RESOLVED THAT an ad hoc committee entitled 'Audit, Legal and Finance Reform Committee' be established with composition and mandates established in Appendix B, and;

BE IT FURTHER RESOLVED THAT elections be held immediately via secret ballot;

- Hollie
 - Just a continuation of the committee that was created last year
 - Because the audit is still ongoing
 - The committee is important to figure out how to summarize and communicate info to student body
 - It's important to have this because it's ongoing
- Milad
 - Letter e - committee will have....

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- When you say enter into a contract to pursue to what degree are we talking
- Susanne
 - Policy 3.2 - contract must be ran through exec
 - Policy 3.2 contract must be relayed to president and financial controller
 - Seeing as the entire exec won't be sitting on this audit committee you might be able to amend the language abit to git the policy
 - I would add to e - with the approval of the executive or board
- Milad
 - So im still confused what is meant by professional services
- Hollies
 - So that applies to legal services or anything they have to pursue due to the outcome of the audit
- Naja
 - So what is the difference between e and f
- Hollie
 - Can we strike e?
- Gyvenska
 - Strike and add the executive to f
- Susanne
 - If they are communicating with the services the board should have already gotten the approval
 - Hollie are we striking e
 - Hollie
 - Yes
- Milad
 - Speaking on point h
 - Is the committee even able to do that thing - realistically
 - Vanessa
 - I think that would go with f too
 - If you're contacting legal service you'd want to inquire about legal
- Sasanne
 - Add with approval of exec
- Vanessa
 - You have the right to contact legal services as a board and as committee
 - You already have to come to the board if you want to enter something so the point is redundant

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- It will involve the financial team, insurance
- Susanne
 - Stirling h and e
- Milad
 - Iv
 - Committee can publish
 - This is wishy washy with the scope that the committee can
 - Publish all findings but with what intent - is someone screening it before its shared?
- Vanessa
 - The statement is in breach with pwc contract
 - Makalne signed so we can't releases all findings
 - But we can create a summary that outline stuff
 - So if 7 names get released but it's was only the ex president their names were tarnished as well
 - We want you to know but for confidentiality can't release the whole thing
 - Everyone here ran on transparency so we have to publish something anyway
 - Change committee can publish in a summary of relevant summary
 - And take out the bad faith to complete its purpose
 - Hollie
 - Accepting the relevant
 - But want to keep in the failing part
 - If the committee is going to exist, maybe something with the audit was tried to be shut down by an exec people should know that
- Naja
 - J - all information
 - If we're doing an audit all that info should be available to commit because staff talk about their medical issue
 - And for ESC, if someone needs to get a reimbursement for plan b, the committee members should not know their names
 - L
 - What's the intention with sharing audit with university
 - Hollie
 - In just a summary
 - J - privy to relevant information to the audit, while protecting the confidentiality of staff, students, and member

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- Kwaku
 - When it comes to a situation where we hire pwc, they have access to all our document
 - If committee members have access to the documents, we get emails from lawyer just for us
- Vanessa
 - What pwc does is limit search to key words
 - You can just search words like money, \$, finance and it would come up
- Maxwell
 - Whos obtaining that information
 - Appoint external individual or third party
 - Or can select a new person each time
 - Susanne
 - Having as staff is the same issue
 - Vanessa
 - Pwc does do this and we will see the findings
 - Is were going to hire external people to do it j is redundant
- Naja
 - J is under if the committee were to do their own audit not by third party
- Maxwell
 - J - i
 - Relevant information can be attained, in accoradnce with above, and provided to the committee by an autonomous third party who is selected by the board via a majority vote based on a short list presented by the committee to the board
 - Vanessa
 - Make bod cuz committee could be biased
 - Board can vote to use one of our three lawyers
 - Maxwell
 - Can short list people and bring to board for vote
 - Hollie
 - Accept friendly amendment j-i
- Charlotte
 - Someone on the grad should be on the committee
 - Hollie
 - Okay with that

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- So under a - iv graduate representative
- Zaynab
 - This committee will be doing their own audit?
 - If they are doing their own audit, then what's the relevance of having pwc do one
 - Is that a waste of time to do our own audit if pwc is doing their own
 - In c - take a summary of the findings and make our own decisions, that's what i'm assuming from point c
- Susanne
 - There are some things that you need to hire an external auditor
 - And some stuff you can internally audit
 - Some things are such small scale that it wouldn't make sense to hire pwc, but a committee can sit down and see how the money was spent
- Hollie
 - Yes that well said
 - Not pertaining to this year's audit
 - Small scale stuff or if we ended to do another audit
 - Vanessa
 - Scope of the audit of pwc - they are only investigating those 7 people and credit cards
 - Not telling us if it's right or wrong or violating bylaws, and that the part that we have to do
- Zaynab
 - D - approved Fall 2019 not Spring 2019
 - Holie
 - Yes friendly
 - M - has authority to expand the scope as it sees fit
- Hollie
 - If the audit this year proves that something even bigger happened the committee give the okay to work with a third party auditor or internal audit to look further into things that happened
 - If we need to dive deeper
 - Vanessa
 - Would that be voted on a board meeting? - or is it up to the committee
 - Something we could change

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- Could make it can bring recommendations to board to expand the scope of the audit and the board makes the decision
-
- Zaynab
 - I i 2020 not 2019
- James
 - It would be a lot of work for the whole board to go through receipts
 - Make things more streamlined
 - Friendly amendment for b - make it executive director to chair the committee
 - Has more experience
 - Hollie
 - Yes im okay
- Taha
 - Last year the university said they'd restrict funding until given results, still going on
 - Exec
 - Yes
 - Last year it was 5 members now its 3, can we bring it up to 5 -
 - Hollie
 - Yes
- Vanessa
 - Want 7 directors instead of 5
 - To delegate tasks to assign respon
 - Hollie
 - Can it be 6 to make it an odd number
- Taha
 - Give credit to maklane to last year for making this
- Ren
 - I'm concerned about j because the rSU is sperrate from the uni
 - The uni seems to be doing a lot of strong hold to the rsu
 - And giving them that space to determine how we aduti in the future
 - Letter g - can be a problem in the long run
 - Hollie
 - Strike g
 - Summary should satisfy to release funding
 - How much are they aware about what's happening with the uni?

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- Vanessa
 - That's public knowledge
 - They don't have the right to withhold the new money but can withhold the old money
- I can be wrong, but I would word it to what is happening now, but later change it because they will have a foot hold with the organization
- If you are acting as committee separate and don't know the convos with execs it can get messy - should add need to meet with exec to determine
- Suanan
 - Vote
 - All those in favouer
 - Passes

Moved: Hollie Olenik
Passes

Seconded: Taha Abbasi-Hashemi **Result:**

Election

Milad

- Want to be on committee with everything that went on there be individual who hold others accountable
- With every other endeavour i've fulfilled
- Sentate, biz hub ficialitor, tri mentoring program - fulfilling my passion to support the student body
- This is a more serious tone - a testament of my leadership and my ability to synthesize information in a non bias way
- Like ren mentioned we are at a pinnacle point right now
- Hope my passion speaks to you all
- Hope you all will give me the opportunity that I take seriously

Taha

- July is the month of julius caesar
- I helped bounterr for rams slate and i dislike what happened
- Feel stabbed in the back, when he lied to me about the audit committee
- Lied to me, i feel impacted that and want to make sure that it was fixed
- I put in those motion today not to motivate me running for this but before
- Make sure last year fraud doesn't happen again

Farooq

- I want to join this committee because it's important to conduct the audit but you need patience and a lot of information before making a decisions

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- That's the perspective I want to bring into the committee
- Don't want to throw names into the mud
- Members on the committee need to be hardworking - in a position to do that with others on the committee

James

- First reason: the rsu has been deeply impactful for me
- Brought a sense of community
- Second aspect: pushed this audit through last year, there was a lot of hard work and dark moments that went through with the audit
- The minority on the board pushed this through, went to a lot of sacrifices
- Would be honoured if you allow me to continue

Hollie

- I brought this forward because I think it's important to work
- We have to do so much work to prepare this relations as the rsu as an organizer
- Need to be responsible
- I'm dedicated to it and transparency, for the past 3 years that ive been in student politics
- Students are my first priority
- Everything I want to do on this committee is for students - working towards something sustainable

Zaynab

- Why I got involved in rsu was accountability, being on the other side
- I was working at the equiety centre, just the shock of where our money was being spent when we were begging for money
- ESC brought me into the rsu - help me find my place
- Give our truth that we owe to the student to hold people accountable and give them the facts

Melissa

- I haven't met a lot of you
- The reason i rand for internal rep - worked at international student support
- When the scandal broke out - the office felt extra down because international students pay high fees and tuition
- It's hard for the families to pay for it
- I did make the promise - was difficult for me to run - if i made it here, i would have their best interest at heart
- Easy to work with
- Student journalism - like to hold people accountable

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Haymattie

- Students deserve answers for what happened last year
- As a social worker with ignk transcepterc y is inmporatn
- It's the responsible of the rSU to have best interest of rsu
- Detail oriented - stand up for what was right was on a course union issues when on the execs - I knew them personally - advocated for what was right and got them removed
- Trust of rus was tarnished last year
- I have the experience

Voting Count:

Milad - 20

Taha - 21

Hollie - 24

Zaynab - 21

James Fotak - 23

Melissa - 24

Haymattie - 13

Farooq - 22

Grad rep - Charlotte

Exec -

6 BOD members:

- Hollie Olenik
- Melissa Salamo
- James Fotak
- Farooq Arshad
- Taha Abbasi-Hashemi
- Zaynab Dhalla

All those in favour of accepting the results above

Passes

6. OTHER BUSINESS

a. Forensic Audit Update - Vanessa Henry

i. In camera

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b. SCI discussion

- Taha
 - In the agm we voted to have a campaign against SCI
- Victoria
 - Yes we are currently creating a campaign called ur worth it
 - Was going to send an email out this week
 - It's against the opt-out and it's part of rebranding the rsu
 - There's a bigger camping that we don't know if we are going to apart of of with eyeopener Cesar
- Maxwell
 - SAC committee have been working on it with victoria
 - The system was dropped before we now it was going to be live
 - Put out the most important part now and tackle the other section later
- Milad
 - This campaign is very multifaceted
 - We want to ensure that we lead with the facts and aspects in more creative and engaging way
 - Had a brainstorming session so it's in the process
- Victoria
 - University never gave us a heads up that their going to release the opt out option so we had to figure out something to put out quick
 - Will have more info on it
- Vanessa
 - Taha did you mean government
 - Taha
 - Just addressing it in general
 - CFS has filed a lawsuit and kwaku sat with them other day
- James
 - Are we going to sign off on the lawsuit with york and uoft
 - Would it cost?
- Kwaku
 - No it would cost
 - Just supports, CFS i getting funds from labour boards but not universities
- James
 - When students opt into the CFS what does it go to
- Vicotarion

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- Cant speak on cfs where funds go
- Kwaku
 - They presented the lawsuit in advance so I don't think they know their numbers
- ED Updates
- Ren
 - Was not given the agenda
 - Was forwarded to me today
 - I was introduced to you a month ago
 - Who here has contacted me here? - BOD members raise hands
 - That's a problem
 - Not sure if you know what an ED is supposed to do
 - You are very much apart of my oversight and role
 - And if no one is coming to speak with me, and no one is concerned about the office, we will be in the same problems as last year
 - Im supposed to report to you and speak with you, if I don't have a working relationship with you, how are we supposed to do that
 - Problem with the RSU that when things hit the fan, you all go to the executive
 - Right now the execs and I are struggling to get to know each other
 - I think all of you would be beneficial if you all showed up
 - Dealing with difficult things except there's no other perspective
 - This is not a safe space to talk about how things are being done
 - Things like bylaws and cleaning up that 7 people can't do and that maybe 44 people could
 - By the next meeting, I would hope that you would be in contact with me and your execs and be doing your role
 - I took this role because I believed in the power or the rsu and right now i'm stressed in my role
 - By next meeting i hope more of you would have speak to us, to be apart of it and help mediate
 - If things blow up its no the execs fault, i think there needs to be a lot of work that was to be done in terms of leadership
 - You need to be retrained in your bylaws, right now the bylaws are garbage
 - The bylaws front stage how people should have relations with each other and how the roles work, that's what happened last year

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- You just left it
- This is the year that you need to be hyper vigilant
- Don't feel safe to bring up these issues because no one knows what is going on
- September is no joke, and right now I don't know how you are going to fight the government
- Right now not sustainable or healthy
- Have had meetings with certain bod and we think we need to have the ed in the bylaws
- Please do research because were going to be submitting policy updates for the future
- A lot of weight and pressure on 6 eecs and me that should be balanced by the 44 of us
- I hope we work things out
- If these things are not worked out, we will sit down and see how were going to fix this
- Charlotte
 - How best to talk with you?
 - Like email drop by
- Ren
 - I have an open door policy, but email drop by
 - You all should be dropping by more
 - If you're not coming up thats a disconnect

7. ADJOURNMENT

- a. **BE IT RESOLVED THAT** the July 25th, 2019 meeting of the Board of Directors be adjourned

Moved: Vinessa-Marie Hardy

Seconded: Naja Pereira

Result: Passes

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Appendix A - Meeting Minutes

Executive Committee

- | | |
|------------------------------|--|
| 1. Vanessa Henry | President |
| 2. Augustine Onuh | Vice-President Operations |
| 3. Joshua Wiggins | Vice-President Student Life and Events |
| 4. Kwaku Agyemang | Vice-President Education |
| 5. Naja Pereira | Vice-President Equity |
| 6. Victoria Anderson-Gardner | Vice-President Marketing |

Faculty of Arts

- | | |
|------------------------|-----------------------------|
| 7. Vinessa-Marie Hardy | 9. Raquel Almeida Margulies |
| 8. Maxwell Irwin | 10. Chris Randall |

Faculty of Ted Rogers School of Management

- | | |
|-----------------------|---------------------|
| 11. Matthew Fernandes | 15. Milad Moghaddas |
| 12. James Hassos | 16. Nicole Petroff |
| 13. Anasofia Heilbron | 17. Tania Rasie |
| 14. Brandon Hughes | |

Faculty Communication and Design Directors

- | | |
|----------------------|----------------------|
| 18. Jaden Burton | 21. Hollie Olenik |
| 19. Kristoff Edwards | 22. Rachel Struthers |
| 20. Hung Le | |

Faculty of Community Services Directors

- | | |
|-----------------------|----------------------|
| 23. Haymattie Beer | 26. Natalie Morrison |
| 24. Zaynab Dhalla | 27. Umer Qureshi |
| 25. Gyvenska Mathurin | |

Faculty of Engineering, Architecture and Science Directors

- | | |
|-------------------------|------------------|
| 28. Farooq Arshad | 31. Maryam Marel |
| 29. Flemin Francis | 32. Gunj Patel |
| 30. Taha Abbasi-Hashemi | |

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Faculty of Science

33. Mathew Mozaffari

34. William Murray

35. Melania Tryhub

Yeates School of Graduate Studies

36. Angelique Bernabe/Charlotte Ferworn

37. Amber Grant/Alicia Kassee

International Representative

38. Melissa Salamo

Other Representatives

39. VACANT Board of Governors Representative

40. Karolina Surowiec Course Unions Director

41. VACANT First Year Representative

42. Parker Ducharme Residence Representative

43. VACANT Senate Representative

44. James Fotak Student Groups Director

Ryerson Students' Union Staff

Dharshini Jay Financial Controller

Sevag Gapielian Administrative Lead

Meeting of the Board

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AGENDA

LAND ACKNOWLEDGEMENT

Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect.

The "Dish", or sometimes it is called the "Bowl", represents what is now southern Ontario, from the Great Lakes to Quebec and from Lake Simcoe into the United States. We all eat out of the Dish, all of us that share this territory, with only one spoon. That means we have to share the responsibility of ensuring the dish is never empty, which includes taking care of the land and the creatures we share it with. Importantly, there are no knives at the table, representing that we must keep the peace.

1. CALL TO ORDER AND ATTENDANCE - 6:40 PM

2. APPROVAL OF THE CHAIR

a. MOTION 2019-06-20 A01

BE IT RESOLVED THAT Susanne Nyaga be appointed as the chair

Vote: passes

Moved: Vanessa Henry

Seconded: Naja Pereira

Result: Passes

3. REMARKS OF THE CHAIRPERSON

4. APPROVAL OF THE AGENDA

a. MOTION 2019-06-20 B01

BE IT RESOLVED THAT the June 20th, 2019 agenda be approved as presented.

- Vanessa
 - Bring article h, j,i to the top
 - Seconded: Taha
 - Vote: passes

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- Vote on approval of agenda: passes

Moved: Vanessa Henry

Seconded: Naja Pereira

Result: Passes

5. APPROVAL OF THE MINUTES

a. MOTION 2019-06-20 C01

BE IT RESOLVED THAT the May 26th, 2019 minutes be approved as presented in

Appendix A

- James Fotak
 - Remove where it says Savreen in the signing authority
 - Seconded by Amber Grant
- Vanessa
 - Was just removed from signing cheques, and not totally removed
 - That's why we put it in
- James Fotak withdraws
- Vote on approval of minutes: Passes

Moved: Hollie Olenik

Seconded: William Murray

Result: Passes

6. PREVIOUS BUSINESS - RATIFICATION OF EX-OFFICIO DIRECTORS

a. MOTION 2019-06-20 D01: RATIFICATION OF THE RESIDENCE REPRESENTATIVE

BE IT RESOLVED THAT, Parker Ducharme be ratified as an ex-officio member of the Board as the Residence Representative for 2019-20.

Vote on approval: Passes

Moved: Vanessa Henry

Seconded: Victoria Anderson Gardner

Result: Passes

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7. NEW BUSINESS

a. MOTION 2019-06-20 E08: COURSE UNION POLICY UPDATE

BE IT RESOLVED THAT the changes to the Course Union Policy be adopted as presented in **Appendix D**

- Vanessa
 - Give speaking rights to Dawn Murray
- Dawn
 - As campus group coordinator, my job is to make sure all group abide by policy
 - Current policy is outdated and does not include the Student Choice Initiative (SCI)
 - The new policy includes the changes with the student choice initiative
 - Have to get the new policy approved today to have the policy ready for the campus groups training on July 20th and 21st
 - Dawn reviews the policy changes outlined in the Appendices
 - Student groups no longer have budgets, it is all going to be on an as needed basis - special projects funding
 - Worried about students groups more than course unions, as they have access to more funds through their departments
 - It is important to get the word out for students to opt-in as we don't have a large flow of funds like the years before
 - No Copyrite cards
 - Raised the course union amount to \$600, to make it accessible to both student group and course union
 - Allowing students groups to charge up to \$10 for a membership fee
 - Changed the grant application wording to reflect that new \$600 per semester
 - Vanessa
 - 1.2, error has been corrected in updated policy
- James Hassos
 - Mentioned to let students now to opt in
 - When is the deadline for us to start reaching out
 - Joshua

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- You can start today, but we don't have a final date where students can opt-in and opt-out
- A Lot of groups are hiring now, so it's good to let them now before they do that
- How should we as directors get the words across?
- Vanessa
 - Like dawn mentioned were starting a campaign so hop on that
- Chris
 - Can a student group or course union get he \$600, and then apply for another grant from the rsu
 - Dawn
 - Yes its all together so the max is \$600
- Taha
 - Membership fee
 - Are you allowed to collect cash from other students
 - Dawn
 - They can set up cash of an eventbrite account, as long as the fee is collected
 - If they choose to
 - Amendment to remove cash, may be a loophole
 - No one seconded it - amendment fails
 - Dawn
 - The form of payment can be in anyform, including cash
- Milad
 - If i want to join a student group, the group has the right to tell me to pay \$10
 - Dawn
 - Up to a maximum
 - Vanessa
 - Were doing this because SCI doesn't allow a lot of events
 - If groups have a large membership, they can pay the fee, and we can't control what happens with that money, so you can run events that are not covered by the SCI
 - Process of putting that money in the trust account, is that verified by the RSU
 - Dawn
 - Yes still same deposit process

Meeting of the Board

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- Gyvenska
 - Is the \$10 per semester?
 - Dawn
 - Per students per year
- Zaynab
 - Does that mean that if you attend an event, you have to be a member and having paid the \$10
 - Dawn
 - Person has to be a member of rsu so have to have opted in
 - What you're asking is up to the discretion of the group
 - Vanessa
 - If you're not a paying member, you have to pay to get into our events
 - Whereas opted in get in for free
 - So if you pay the fee to the group, you get in for free
 - So it's a way to be like pay the \$10 once and you can get into everything
- Farooq
 - Its their decision to set a date to cut off the membership fee?
 - Vanessa
 - I think we should keep it open, because if someone attends one event later in the semester, they may realize that paying the \$10 would have been better and they will opt in
- Susanne
 - Call to question
 - All those in favour: passes

Moved: Vanessa Henry

Seconded: Joshua Wiggins

Result: Passes

b. MOTION 2019-06-20 E09: STUDENT GROUP POLICY UPDATE

BE IT RESOLVED THAT the changes to the Student Group Policy be adopted as presented in **Appendix E**

- Dawn
 - Reads the policy changes in the appendix
 - Executives on a student group need to have opted-in

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Moved: Vanessa Henry **Seconded:** Joshua Wiggins

Result: Passes

Vote: passes

c. MOTION 2019-06-20 E10: STUDENT GROUP AND COURSE UNION FUNDING POLICY UPDATE

BE IT RESOLVED THAT the changes to the Student Group and Course Union Policy be adopted as presented in **Appendix F**

- Dawn
 - Added life into student life programs
 - Allowing groups to collect a membership fee
- Vanessa
 - This ones different because course unions sometimes have student levies so they have access from their faculties, so if they want funding from the rsu, all the executives need to opt in
- Chris
 - What if i'm an exec for course union, but it's past the deadline
 - Vanessa
 - You would have opted out so it would be your problem
 - Dawn
 - Group would have to do a byelection to replace that executive
 - Might happen with first year reps - because they wont know
- Naja
 - The campaign were going to be running is going to be encouraging first years to get opted in
- Farooq
 - What's the fee for students
 - Vanessa
 - Finance committee has to approve the fee
- Vote: passes

Moved: Vanessa Henry

Seconded: Farooq Arshad

Result: Passes

Meeting of the Board

Ryerson Students' Union (RSU) – Local 24 Canadian Federation of Students

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d. MOTION 2019-06-20 E01: MEDIA TRANSPARENCY AND GOOD GOVERNANCE

WHEREAS last year the RSU was unaccountable to its membership, the student body; and

WHEREAS RSU members are concerned about transparency following last year's events greater Transparency is integral in ensuring accountability between the RSU and its membership; and

WHEREAS increased accountability will improve trust in the organization; and

WHEREAS it is in the best interest of the RSU that it communicates to the student body through one unified cohesive voice; and

WHEREAS in extenuating circumstances where actions are made by the executive committee or board members are greatly askew from what is in the best interest of the RSU (or in violation of the RSU bylaws) then Board members or members of the executive committee, and staff should be able to speak out without fear of reprisal to hold those members to account; and

WHEREAS ambiguity in the current RSU media policy stipulated in sections 23.1-23.7 of the RSU policy Manuel creates fear of reprisal from the executive committee for individuals who speak out in these extenuating circumstances; and

WHEREAS a "whistleblower protection" section would remove such fear creating a more efficient and transparent governing practice; and

WHEREAS the media policy has not been updated since 2006; and

WHEREAS the position of Executive Director of Communication and Outreach whose duty is outlined in 23.5 no longer exists; and

WHEREAS the current language is not gender neutral; and

WHEREAS 10.2- 10.5 of the RSU bylaws stipulates that the board of directors may pass policy resolutions to update the RSU policy manual during board meetings; and

BE IT RESOLVED THAT RSU media protocol policy be amended to read the same as the Media, Transparency and Good Governance Motion found in **Appendix B**.

- James Fotak

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- Wants a roll call vote
- Media policy is old
- If we accept the new policy, it allows people to make statements that are in good faith that want to bring things to light
- Makes a safer environment for people to speak out
- Allows the rsu to be more transparent
- Milad
 - Whereas whistleblower
 - What does whistleblower protections mean
 - James
 - Its anyone who make disclosure in good faith
 - So if a staff member is breaking the rules, they cant got to any media outlet, and a board member will be impeached
 - So people on the board can leak stuff?
 - James
 - If it's breaking a law, and in good faith
 - Whats good faith
 - James
 - Policy outlines it
- Hollie
 - Speaking for motion
 - Important to be as open as possible
 - Old policy, very outdated
 - This board should be taking steps to using media to rebuilding trust with students
 - Being accountable and transparent
 - A good first step
 - If we don't push this through, it would look bad on our behalf
- Zaynab
 - For updating the policy
 - It's very subjective - its in good faith
 - It's important to accountable, but it's important to be accountable to your team
 - Before we go to media, it will cause more fear by outing someone, we should discuss internally
 - Granted what happened last year
 - Even Though people act in good faith, the media doesn't
- Vanessa

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- I agree with zaynab to separate the motion because it is out of date, so if the board could vote separately that's great
- Speaking against it, because it's speaking to last year
- It's not the policy wasn't in place, it's just the execs broke the rules
- If something is concerning you can bring it to board and the execs can not have voting rights to get the problem resolved
- The contract you signed is because you work for a non for profit you have to act in good faith of the org
- It's there so that you discuss internally with the board member what's happening
- Also because VP marketing put forth motion where they consider accountability and media
- This policy does not address if the board makes a mistake
- Farooq
 - Is there anything that can be added to specify the constraints
 - There may be things going on that not everyone here knows about
 - This may be a good step because more light is shed on what really needs to be done
- Chris
 - Not a formal amendment
 - It would be good to have some part of the communications committee or board to vote on something that should be communicated to the media
 - Shouldn't be someone going to the media, should be the board voting on what to say and where to say it (media outlet)
 - If it's something that has to be said, a majority vote would happen
- James
 - There are mechanics in place, and they broke them
 - Not true, you can't break them, they found ways to manipulate
 - If we don't make decisions to make last year not happen again it's embarrassing
 - I can't in good faith tell students to opt in if this doesn't pass
 - So please consider the people who vote for you when you vote for this
- Naja
 - Agree with many points, but needs more specificity
 - Because the point that farooq made as to what whistleblower is
 - More constraints
 - Confused on it is in the best interest
 - But this motion lets anyone individually go to the media

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- Because the other options like voting on board and then media makes more sense
- Vp marketing acting as a cohesive voice to the media
- James Fotak
 - Two things here
 - Whistleblower is defined in the policy
 - The policy aligns with our bylaws
 - Not one person can go to media for whisttobel person without approval of board
- Miald
 - The existence of policy is legit
 - But the vagueness of whistleblower protection
 - Not saying anyone has bad intentions to go to media, but how many BOD can go to media needs more specificity
 - Its evident that there is confusion
 - Tweak it to make is more specific
- Susanne
 - If you have the wording for the motion, you can put an amendment
 - But if you want it to go to a committee you can say that
- Miald
 - Communications committee?
- Susanne
 - You can table this and if the communications committee passes, you can push it to the committee
- Milad
 - Table this motion until after communications committee motion
 - Seconded by Chris Randall
- James Fotak
 - Motivate against it and roll call (the tabling)
 - The only purpose that your tabling is because you don't want it to pass
 - Using backwards mechanism
- Farooq
 - Give James the opportunity to go back to the drawing board and make the changes that the board is concerned of
- Maxwell
 - Bad to assume we don't want to motion to pass because we're against it
 - We just want to change the wording, and go through a committee
 - Reviewing it could be beneficial
- Milad

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- Assuming I am tabling something i don't want it to pass is not accurate
- Shouldn't speak to me intent
- If anyone screws up you should be accountable for it regardless of slate
- No one should speak to someone's intent
- Zayanb
 - Add one, that another reason im speaking against the motion, not to assume, but to assume someone's intention
 - The assumption is that the problems we don't want to happen
 - It makes the board look bad
- William
 - Everyone agrees the current policy should be updated
 - Need to discuss what good faith it so we can be comfortable approving this
 - Need to calm and collected
- Karolina
 - A Lot of questions that are being asked are the whereas
 - As being on the board last year, this does need to be updated
 - There should be some changes to this protocol
 - James should be included in the changemaking of the policy
- Raquel
 - I agree with karolina
 - Show students that we are unified
 - Don't know if there's a voting system, but people who are unhappy should not be scared to come forth
- Chris
 - Friendly amendment to milad
 - Table motion and send to com if its approved
 - And if not approved send to governance committee and collab with committee but not a voting member
 - Rushing this vote today will lead to more harm than good
 - Needs to be done properly
 - Call to question
- Susanne
 - Need $\frac{2}{3}$ to call to question to table after comms motion
 - Voting to call to question - passes
 - Roll call vote for motion

Directors Voting in Favour of Tabling Motion:

- Vanessa Henry

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- Augustine Onuh
- Joshua Wiggins
- Kwaku Agyemang
- Naja Pereira
- Victoria Angerson-Gardner
- Vinessa-Marrie Hardy
- Maxwell Irwin
- Raquel Almeida Margulies
- Chris Randall
- Matthew Fernandes
- Milad Moghaddas
- Anasofia Heilbron
- Brandon Hughes
- Tania Rasie
- Jaden Burton
- Kristoff Edwards
- Rachel Struthers
- Zaynab Dhalla
- Natalie Morrison
- Farooq Arshad
- Gunj Patel
- Melania Tryhub
- Karolina Surowiec

Directors Abstaining from Voting for the Tabling Motion:

- James Hassos
- Hung Le
- Hollie Olenik
- Gyvenska Mathurin
- Umer Qureshi
- Taha Abbasi-Hashemi
- William Murray
- James Fotak

Tabling motion passes

BACK FROM THE TABLE

- James
 - Yes this committee is not perfect, and it may need some tweaks but it shows the membership that were working on it

Meeting of the Board

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- Roll call
- Chris
 - What changes
 - James
 - Added that if you say something you won't be penalized
 - Now the president should consult, the president must
 - Vanessa
 - What do you mean the president must
 - James
 - Is you talk to ctv, you have to consult the board and then speak
 - I don't think you would speak on behalf of the board without telling us
 - It's the same as if I did
 - Not the same as, I know the day to day operations of the rsu
- Kwaku
 - The whistleblower policy would protect the president in good faith
 - James
 - That's the point, so if anyone thinks they are in good faith it protects them
- Raquel
 - So we can vote for it to go through and then bring it back with a better definition
- Augustine
 - Seeing some parts that the accountability committee and that hasn't passed so how does that work
 - How do we pass something that's not 100% how about we amend it and make sure its at 100% and then pass it
- Susanne
 - Accountability does not exist so make the motion out of order, but you can strike that part and it will be valid
 - Whistleblower and down is gone, only until 23.8
 - Call to question - only change with the word must
 - Vote on call to question: passes
 - Voting on the actual motion with everything in B until 23.8
 - Voting: tied the first time, 12 yes 12 no
 - Revote: motion fails

Moved: James Fotak

Seconded: James Hassos

Result: Fails

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e. MOTION 2019-06-20 E02: ACCOUNTABILITY COMMITTEE

WHEREAS the Whistleblower protection committee requires a committee to deal with complaints; and

WHEREAS accountability should be an ongoing process; and

WHEREAS 2.7 of the RSU bylaws state that “The Board of Directors shall have the authority to establish committees to exercise any function of the Students’ Union.”; and

BE IT RESOLVED THAT The Board of Directors shall establish an Accountability Committee in accordance with the following terms of reference:

a) be composed of:

- i. a commissioner elected from the board of directors
- ii. 4 member elected from the board of directors;
- iv. a Executive director elected by the board as an ex-officio.

b) purpose

- i. To investigate complaints made as outlined by the Whistleblower policy
- ii. Recommend measures to board of directors to improve transparency and accountability at the RSU

BE IT FURTHER RESOLVED THAT elections for the Accountability Committee take place immediately

- James
 - Roll call again
 - Shows students we care about transparents
 - Understand communications committee, but for the communications committee to penalize people to speak out doesn't make sense
 - This was submitted before the deadline so it should be considered
 - Looks bad
- Vanessa
 - Table until after the communications committee
 - Vagues and not specific about what it wants like previous motions
 - The communications committee is to deal with discipline and actions not for people to speak out of the rsu
- Susanne

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- Table after whistleblowers and communications
- Seconded by William Murray
- Taha
 - If we were to provide to remove the i under b
 - Would you let us vote on this committee and withdraw your tabling motion
 - Vanessa
 - I think that's James's whole point
 - Would you be okay to remove the whistleblowers line
 - James
 - If you're willing to remove tabling, I can strike b - i
 - I don't think leaving one purpose is useful so no
 - Motion stays the same
- Chris
 - This should be separate from the other (whistleblower) policy
 - One fails, then all fails
 - My recommendation is the purpose needs to be a bit more detailed
 - Would friendly amend it to be tabled to the next meeting with amendments from James and the governance committee to add four points to the group purpose
- Susanne
 - Now talking to table to next meeting
- Milad
 - So would that tabling motion no longer include the communications committee?
 - Suanne
 - Never included that, just table until after the communications committee
 - If you table to next meeting, this goes back on
 - But if it goes to governance, the committee will put forward their motion and that's the motion they board discusses
 - Chris
 - Don't want this on next, want a new updated policy from governance policy
 - Vanessa
 - I'm cool with that
- Hollie
 - Not opposed to working on it a little more, but we can work on it tonight
 - But I don't see that it is vague, there a definition to what wrongdoing is
 - Add the definition of whistleblower policy

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- Susanne
 - Right now were speaking on the accountability committee
- Farooq
 - This was one of the biggest running points - accountability
 - Three months into our term and no committee
 - There a lot of information here, but what's throwing it off is the whistleblower
 - I think it should be discussed today
- James Fotak
 - Vote against tabling it
 - Heard stuff is not well defined
 - A lot of definition from the policy are defined and that the board has already rejected
 - By doing nothing, were saying it's not important enough to be addressed
- Chris
 - Why i brought up the tabling motion, because if you strike whistleblower it has one purpose
 - There should be more purpose to the committee
 - You can't effectively pass something that could fail very easily (referring to another policy description)
 - Not saying that accountability is not important, but should be done correctly
 - Should not be here voting on amendments forever
- Kwaku
 - Wants to point out that in the BIRT there's no exec member on the committee, sets bad precedent
 - It's important that we don't take this at first sight and run with it
 - Do our due-diligence
- Karolina
 - Agree with holie, speaking against tabling
 - Can easily strike out, and make friendly amendments, and easily add in committee purposes
 - Way it stated, there's no standing or ad-hock where standing goes to SAGM and ad-hoc would start right now
 - Can be amended right here right now
- Susanne
 - The board cant create standing committees so would be ad-hoc
- Taha
 - Against tabling

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- James motion
- Should not be governance with james help but james with governance help
- Take away his authority
- Vanessa
 - Yes it james motion, but if it affects everyone we should all have a say in the motion
 - So if its one person constructing it, it can be very constructive, but if its collective we all have our voice
- Milad
 - Call to question
 - James
 - Roll call
- Susanne
 - Voting on Call to Question - Roll call

Directors Voting in Favour of Call to Question:

- Vanessa Henry
- Augustine Onuh
- Joshua Wiggins
- Kwaku Agyemang
- Victoria Anderson-Gardner
- Vinessa-Marie Hardy
- Maxwell Irwin
- Chris Randall
- Matthew Fernandes
- Milad Moghaddas
- Anasofia Heilbron
- Bradon Huges
- Tania Rasie
- Jaden Burton
- Kristoff Edwards
- Hung Le
- Rachel Struthers
- Zaynab Dhalla
- Natalie Morrison
- Gunj Patel
- William Murray
- Melanie Tryhub

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Directors Voting Against the Call to Question:

- Raquel Almeida Margulies
- Gyvenska Mathurin
- Farooq Arshad
- Taha Abbasi-Hashemi
- James Fotak

Directors Abstaining from Voting on the Call to Question:

- Naja Pereira
- James Hassos
- Hollie Olenik
- Umer Qureshi
- Karolina Surowiec

Call to Question - passes

Voting on Tabling Motion - Roll call

Directors Voting in Favour of Tabling:

- Vanessa Henry
- Augustine Onuh
- Joshua Wiggins
- Kwaku Agyemang
- Naja Pereira
- Victoria Anderson-Gardner
- Vinessa-Marie Hardy
- Maxwell Irwin
- Matthew Fernandes
- Milad Moghaddas
- Tania Rasie
- Rachel Struthers
- Zaynab Dhalla
- William Murray
- Melania Tryhub

Directors Voting Against the Tabling:

- James Hassos
- Hollie Olenik
- Umer Qureshi
- Farooq Arshad

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- Taha Abbasi-Hashemi
- Karolina Surowiec
- James Fotak

Directors Abstaining from Voting on the Tabling:

- Raquel Almeida Margulies
- Chris Randall
- Anasofia Heilbron
- Brandon Hughes
- Jaden Burton
- Kristoff Edwards
- Hung Le
- Natalie Morrison
- Gyvenska Mathurin
- Gunj Patel

Role call to table needs 50% to pass

15 yes - passes

- Taha
 - Call for recess - 5 minutes
 - Seconded: vanessa
 - Vote: passes

.Moved: James Fotak **Seconded:** Raquel Almeida Margulies **Result:** Tabled

f. MOTION 2019-06-20 E03: EXECUTIVE DIRECTOR HIRING MOTION

WHEREAS it is essential in ensuring the RSU is being run in a transparent and effective manner that an Executive Director (previously titled General Manager) be hired; and

WHEREAS the board of directors has not yet received any definitive update of when the Executive Director will be hired despite inquiry; and

WHEREAS this is a deeply pressing manner as the RSU has been running over a month already without Executive Director supervision; and

WHEREAS 2.9 of the RSU bylaw states that the “The Board of directors shall exercise general supervision over all the disbursements of the members' monies to all members' organisations and generally exercise supervision over financial operations.”; and

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BE IT RESOLVED THAT the executive team prepare a report that clearly and comprehensively details,

- a) the reason(s) for delay in the hiring of the Executive Director
- b) a history of the candidates considered and reasons for them not being hired
- c) the current status of the hiring process
- d) a definitive date within the next two weeks when a Executive Director will be hired or a or detailed explanation as to why this is not deemed plausible
- e) a written commitment to answer board members future inquires about the issue in a timely and transparent matter

BE IT FURTHER RESOLVED THAT this report be sent to the Board of Directors no later then one week from today

- James
 - That's outdated send another one last night
 - Only difference is that is struck our definitive date
 - Roll call again
 - Got a report from the executive
 - Appreciate what it tried to do, but it seemed vague
 - We received over email that the name had to be changed
 - If there was a change to the name, what was it
 - We are entitled to the information of the candidates, but we can't share it
 - Should be a commitment to be transparent
- Susanne
 - Did you receive a report
 - James
 - Yes, but did not satisfy me
 - So you received a report, but that fact that you weren't satisfied is something you have to speak to the execs about
 - So specifying what you exactly want would have been better, but you received a report
 - Out of order
 - James
 - Going to challenge the chair
 - If the report has been created you can ask them to do it again
- James
 - I don't think anyone here can say that it adequately answered the questions
 - Call to question
 - The motion was put forward before the report

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- Important the board has these answers
- It's been a month a half that we haven't hired one
- Susanne
 - Vote roll call

Directors Voting in Favour of Chairs Decision:

- Vanessa Henry
- Augustine Onuh
- Joshua Wiggins
- Kwaku Agyemang
- Naja Pereira
- Victoria Anderson-Gardner
- Maxwell Irwin
- Matthew Fernandes
- Milad Moghaddas
- Jaden Burton
- Kristoff Edwards
- Hung Le
- Rachel Struthers
- Taha Abbasi-Hashemi
- William Murray
- Melania Tryhub

Directors Voting Against the Chairs Decision:

- James Hassos
- James Fotak

Directors Abstaining from Voting on the Chairs Decision:

- Vinessa-Marie Hardy
- Raquel Almeida Margulies
- Chris Randall
- Anasofia Heilbron
- Brandon Hughes
- Tania Rasie
- Hollie Olenik
- Zaynab Dhalla
- Gyvenska Mathurng
- Natalie Morrison
- Umer Qureshi

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- Farooq Arshad
- Gunj Patel
- Karolina Surowiec

Passes - chair's ruling stands

- Vanessa
 - If you have any questions you can always ask us
- Chris
 - Some info here, we should be in camera for if we want to hear it
 - Did this come before the report?
 - James
 - Before the report
- James
 - Will resubmit it before the next motion
- Susanne
 - Can also submit it as a discussion point

Moved: James Fotak **Seconded:** Taha Abbasi-Hashemi **Result: Out of Order**

g. MOTION 2019-06-20 E04: PUTTING STUDENTS FIRST

WHEREAS RSU is facing a challenging, uncertain financial situation in the upcoming 2019-2020 academic/fiscal year; and

WHEREAS any organization specially Not-for-Profit organizations must do everything in its power to ensure that its services continue to be offered; and

WHEREAS cutting costs in areas that do not benefit a plurality of memberships can boost members' confidence in the organization's commitment to delivering the highest level of service possible; and

WHEREAS Operational Policy #17, "Executive Cellular Telephone Reimbursement" was adopted almost 13 years ago when data and cell phone cost were significantly higher in Canada; and

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WHEREAS cutting telephone and data reimbursements can save the union as much as \$8,640 (\$120/month X 6 executives in 2019-2020 fiscal year) annually which comes directly from the hard earned money paid by the members' as levies; and

WHEREAS members can reach out to the executives through emails and/or office hours (if the executives decide to introduce office hours)/ town halls; and

BE IT RESOLVED THAT Ryerson Students' Union rescinds Operational Policy #17, "Executive Cellular Telephone Reimbursement" effective retroactively from May 2019.

BE IT FURTHER RESOLVED THAT current executives will return any reimbursements that they received since May 2019 under that policy.

BE IT FURTHER RESOLVED THAT all monies collected and saved as a result of this notion (at least \$8,640) be allocated towards students groups funding.

- James Hassos
 - Currently execs are able to expense \$120 per month for phones
 - That's \$80 for their minutes, and \$40 for cell services
 - Can be reallocated for student group funding, because we don't know what we're getting
 - Cross campus funding will go down
 - This funding can support them
- Chris
 - How are we allowed to reallocated money from one sector to another if something is deemed non essential
 - Vanessa
 - Motion to go into camera
 - Seconded by naja
 - All those in favour - passes
- Back from in camera
- Kwaku
 - I learned this from the training with our lawyers
 - Should look at this from an executive standpoint
 - You have a business phone, you are compensated for your line
 - Business cards have our number, and we use our personal lines during the job

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- Instead of buying phones, just compensate for our own lines
- If we were to take away compensation, we'd have to look into a business line, or the execs not using their personal lines and execs using only their office phones
- Taha
 - So phone bills would go under exec benefits, what are other benefits
 - Vanessa
 - We have health, vision and dental care
 - Since this is a personal line, if we can add a friendly amendment, instead of paying full, we can pay for half so \$60 a month, 50% of policy 17
 - Susanne
 - Are you for or against friendly amend
 - James
 - For
 - Birt rsu rescind 50% of..... may 2019
 - In engineering we have capstone, where the university covers 75% of it because you are also taking away from it, so we're compensating for the business and you pay for the personal
- Milad
 - Motion that was presented was to reduce the phone bill to 50% a month
 - So what does retroactive thing mean
 - Susanne
 - This policy would have started from may 2019, than any money that they have received they go they would have to pay back 50% of it
 - And the \$60 a month thing would start right now
 - Okay so that half that would not go to the phone - the \$60 - would it sit there
 - Susanne
 - It can only be spent on benefits so it can be reallocated to other benefits of just sit there
 - Wants to amend to \$80 a month, 67% a month
 - Susanne
 - Do you agree james?
 - James
 - No I only want 50% to be covered
 - So 33% of operational policy is rescinded
 - Augustine, you can only move to other benefits right

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- Augustine, yes
- Chris
 - With the conversation we had, we assumed some things come from certain pools of money
 - Executive benefits only has one line - right?
- Karolina
 - Can we just make it say \$40 not 33%
 - Milad
 - Yes i'm okay with that
 - Susanne
 - Okay so BIRT rsu rescind \$40 of operational policy 17 per exec
 - Seconded: Umer
 - Now discussion of amendment
- Maxwell
 - How the reimbursement how does it work do you get the whole \$120 - no we have to submit our phone bills every month and are reimbursed
 - Do you use \$120 a month?
 - Kwaku and augustine - yes
- Chris
 - Motion on the table is to amend the rescinding amount to \$40
 - Going to suggest a friendly amendment to strike the retroactively
 - Susane
 - Not a friendly
 - Call to question
 - Seconded by james fotak
 - Vote: passes
- So now we added the \$40 rescinding, voting on that motion
- Vote on amendment - rescind \$40
- Vote: passes
- James Fotak
 - Friendly amendment, take out last two BIRT - retroactive and student group
 - James Hassos
 - I accept friendly
 - Roll call
- Chris
 - Friendly amendment - state effective july 1st 2019

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- James Hassos
 - I accept
- I think taking away money and let it sit there doesn't make sense
- Two execs stated that they use the full amount
- The future execs will have higher phone bill, due to inflation
- It will be \$40 sitting doing nothing, which will be revoked if we do not keep it
- Call to question
- Sussane
 - \$40, effective July 1st, 2019
 - Vote in favour of call to question, jump into voting on main motion
 - Vote on call to question
 - 12 no, 19 yes, $\frac{2}{3}$ is 21 so it fails
- Naja
 - In terms of using phones for personal use
 - Using half the phone for personal and business
 - Haven't talked to my mom for two weeks, all I use my phone for us work
 - Were not 10-6, were 24/7 365
 - We don't operate on our office hours for our phone
 - Reducing hours doesn't speak to overages during orientation or social justice week where we will be paying pay more money to do our job by using our phones
 - Become less available to students if we reduce it
 - Don't know where the info of the data cost being more 13 years ago when the policy came up
 - Not fair for vp marketing whose main job is posting, live streaming
 - Karolina
 - Just want to say they've been execs for one months, but i've been an exec last year and I can attest to what they're saying
 - I came home at 1 am every day, did not speak to my mom for days
 - My bill went over \$120 for many months
 - From a directors perspective, you don't see everything that they are doing
 - The 13 years thing was taken from fahim khan's motion from the april board meeting
- Maxwell

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- Convos happening in the whatsapp chat that shouldn't be happening
- Susanne
 - Make conversation in person that can be minuted and in front of a camera
- Kwaku
 - From an operations perspective for eligible admin, if we don't use it, we don't get the money next year, it's just sitting there
 - When we get audited, it will affect other stuff that are deemed essential
 - I'm no complaining that it's \$120 but if you reduce it to \$80 that's cool, but we cant move the money that is here anywhere, so it's pointless
 - Execs have to fork up more money to work
- Victoria
 - We do have a different role than the directors
 - I'm on my phone the majority of the day
 - I can't post or respond to dms
 - Need my phone to do my job
 - My bills usually around \$110, which is high
 - Personel wise this money helps me
 - Naja
 - We talked a bit about this a bit before
 - Some of us don't have a lot of access to money, with this job they are paying for rent, seeing out families
 - We are not living lavish here
 - Were not in a position to be throwing around money, it really helps with our job and some of us can't afford to pay
 - Its a financial relief for some people
 - I don't think we should need to spend our accounts dry, but there are benefits that come with a position like this that are expected
 - If I was on the board I don't think this would be a priority for me
 - Susanne
 - You would resign a contract and wouldn't be necessary to use your phone
- Ren (Maxwell gives Ren his speaking rights)
 - Different perspective
 - What's concerning about this conversation is that you are going against a policing body who control the finances

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- Hearing this argument about \$40, where were asking people to fight when money can't go somewhere else is pointless
- This generation uses the phone for everything
- Sitting here and asking people to give up something that you use is cornering
- So moving forward we are supposed to be a collective, not being able to provide the \$40 seems to me like policing when we are going to go up against a fight to ask someone not to police us
- You are deciding for them how they go about managing their life and how they are going to work for students
- In order to do the things that we have to do, there is the line by line of things that we have to be vigilant about, but at the same time there is a hyper vigilance that is going to get in your way its a problem
- Taha
 - Sent out a message
 - For wind a full plan is \$60 for rogers is \$75
 - The reason why plans cost more than 80 is if they're using it for a family plan, or if they're using it to cover a phone
 - So we should also talk about the phone because you are keeping the phone
 - Augustine had mentioned that you are able to move the money here into other exec benefits, so for instance things that involve health benefits
 - It's not just sitting there, it's just going to things that are more important
 - Karolina
 - The dental plan the execs get it pretty good and it's also pre set
 - Vanesa
 - Increasing a health plan would cost thousands
- James Hassos
 - The \$40 that we save would just sit there
 - But if it does continue through the following years, would it reduce student fees
 - Vanessa
 - No, so if the money isn't spent, next year the budget would just be reduced and the money would go somewhere else
 - Naja

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- For example we didn't use all of it, what's to say that cleaning your teeth will not become more expensive, so they can take the extra \$40 and put it towards that
- Brandon
 - I think there was good intention behind initiatives
 - It seemed high for us, but from what the execs said, we're not in their shoes
 - We're not in a place to compare ourselves to them when our schedules are not as busy as them
 - Two use the whole amount
 - One who is strong and is in tears over this says a lot about why were fighting over it
 - If it goes nowhere by cutting it, and makes the government take it, is pointless
 - Glad we talked about it and got to this point
 - Call to question
 - Vote: passes
- Susanne
 - Voting on motion (\$40 and start July 1st, strike out last two)
 - James Fotak withdraws roll call vote
 - Voting on Motion: fails

Moved: James Hassos

Seconded: William Murray

Result: Fails

h. MOTION 2019-06-20 E05: SUPPORTING STUDENT GROUPS

WHEREAS the Board of directors are eligible to earn up to \$1500 per term in honorarium; and

WHEREAS potentially allocating up to \$108,000 (\$1500 x 2 semesters x 36 undergraduate board members) for board of directors is no longer financially feasible due to budget cuts; and

WHEREAS the process by which board members can qualify for their honorariums is unclear and inconsistent, resulting in it being likely many board members will be unable to receive them; and

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WHEREAS student groups' ability to function under these budget cuts will be greatly hindered; and

WHEREAS student groups' budget cuts negatively affect a greater amount of the RSU membership; and

WHEREAS it is the RSU's duty to act in the best interest of the RSU's membership

BE IT RESOLVED THAT as close to as feasibly possible to the projected \$108,000 amount of monies allocated for board of directors honorariums be instead used to financially support RSU student groups through this difficult time

- Maxwell
 - Can this be done augustine?
 - Can you move the money
 - Vanessa
 - no, honorariums are not essential
 - Grants are essential
- Susanne
 - Conflict of interest as board cant vote on their honorarium, but y'all can debate
- James
 - Figure out what the next steps will be
 - So will be withdrawing this motion

Moved: James Hassos

Seconded: James Fotak

Result: Withdrawn

i. MOTION 2019-06-20 E06: COMMUNICATIONS COMMITTEE

WHEREAS currently, there is no Communications Committee in existence

BE IT RESOLVED THAT the Board of Directors shall establish a Communications Committee in accordance to what is listed in the **Appendix C**

- Victoria
 - No communications committee or marketing committee that exists

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- Right now with student choice initiative, it's important to brand what the rsu is
- Market to first year
- Right now there's me, special projects lead, and graphics coordinator, but graphics does it for every department
- Important to make concrete plan through committee
- With regards to the different committee descriptions
- Communications deals with media relations that may reflect a good or bad image of rsu
- Board get accused of something wrong, sent to media
- The discipline would have to be finalized by the entire board
- So that's why that purpose is being proposed
- James Fotak
 - Committee is an awesome idea
 - I'm going to propose we amend be removing h, v
 - Seconded by: Chris
 - Ensuring accountability shouldn't be a one side of a committee
 - Signals to membership that its not important by us
 - Can't shove different ideas into the same box
 - This committee mixes two jurisdictions that are important
- Chris
 - I agree with james
 - It's a big task to do
 - If an incident like last year happen it's a lot for a committee to handle that also deals with marketing and campaigns
 - The committee meets every week, whereas the accountability committee would meet on an as needed
 - If I like marketing but not acocuntalbitily it would differ me from joining the committee
 - Friendly amendment: rework point g, because the communications committee should dictate if a bod should speak but how should speak
 - Victoria
 - Not accepting the friendly amendment
- Farooq
 - This is amazing
 - Want to second about h five

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- We have 36 bod members, not all of us are on a committee so we are looking to be on committee, so having the two committees, we have the people for it
- Zaynab
 - Agree with h v being removed
 - Worked at rsu, and we experience a lot of harassment on our page on social media by what the president was doing
 - Things didn't get followed up with with regards to us
- James Fotak
 - Roll call
- Milad
 - I agree with what victoria noted in how complaints correlate to PR
 - I acknowledge that things can get mixed up
 - If the accountability committee will be formed
 - I don't see the issue with having the communications committee have that as well, because the problem victoria stated is real, not to sound like a branding expert but in corporations the pr teams have to address complaints in the media
 - Whoever is elected in this committee is not serving this main function but has the capacity to
- Vanessa
 - Helped victoria write this
 - There were things vocalized about online harassment
 - We would have people on the committee who would be passionate about the issue
 - Also its internal and external so it would also investigate complaints of the board of directors
 - How do you bring harassment to a board meeting, when some people are not comfortable speaking out
 - Allows us to advise the board
- Maxwell
 - To my knowledge a pr team would work with the public not addressing to the internals of the organization
 - The pr team would be working closely with the committee dealing with the complaints

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- It shouldn't be the role of the communications team to also be investigating the incident
- James Fotak
 - Clear that if me as a board wanted to put a transparency committee, if the data doesn't match up that's wrong
 - One committee its a main part and one is a small part
 - Not that transparent
- Kwaku
 - Take a minute to go over the points of the committee
 - The name might be a trigger
 - When we talk about communications we talk about corporate communications
 - Internal - understand internals
 - But the external is the important thing, the committee addresses those points
 - The media is the channel to our students
 - How do I communicate my issues to another board member if i don't feel safe during a board meeting
- Victoria
 - Amend h v to state: the comms committee will work along with the accountability committee
- Susanne
 - Out of order because no accountability committee
 - Still on james amended to take out h v
 - Victoria
 - We can strike it out, friendly amendment
 - H v is no longer on the motion
- James
 - This committee minus that idea is good, so call to question
 - Vote on call to questions: passes
- Vote on the main motion, James Fotak withdraws roll call: passes unanimously

Moved: Victoria Anderson-Gardner

Seconded: Maxwell Irwin

Result: Passes

j. MOTION 2019-06-20 E07: VP MARKETING BYLAW AMENDMENT

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WHEREAS the Vice President of Marketing holds no position with no voting power on any current committees;

BE IT RESOLVED THAT the Vice President of Marketing be added onto the Student Action Committee, the Course Unions and Student Group committee, the Events and Entertainment committee, the Equity and Social Justice Committee, and the Sustainability committee as a voting member and will work alongside each committee throughout the course of carrying out their duties.

- Susanne
 - Voting to recommend if the vp marketing can go on these committees
 - Will go to SAGM
 - Voting on motion: passes

Moved: Victoria Anderson-Gardner **Seconded:** Chris Randall

Result: Passes (to SAGM)

6. OTHER BUSINESS

a. Forensic Audit Update - James Fotak

- i. James
 1. Eta?
- ii. Vanessa
 1. Don't have one yet
 2. Will inform at next meeting

Chris would like a budget from the RSU of what is essential and nonessential - just an ask, not a motion

7. ADJOURNMENT

- a. **BE IT RESOLVED THAT** the June 20th, 2019 meeting of the Board of Directors be adjourned

Moved: Kwaku Agyemang

Seconded: Chris Randall

Result: Passes

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Appendix B

Audit, Legal and Finance Reform Committee

The Board of Directors shall establish an Ad-Hoc Committee in accordance with the following terms of reference:

- a) the Committee shall consist of the following members who shall be elected by the Board of Directors:
 - i. Six (6) Members of the Board of Directors;
 - ii. One (1) executive
 - iii. The executive director
 - iv. One (1) Graduate Council Representative
- b) Be chaired by the Executive Director;
- c) The committee will be tasked with overseeing RSU staff and executive at the RSU compliance with the third-party forensic audit into any expenditures and disbursements of money made by the RSU in the past for impropriety including but not limited to:
 - i) May 1st, 2018 - February 1st, 2019 credit card expenses;
 - ii) Loud Festival;
- d) provide financial reform bylaw and policy recommendations to be approved by the Board of Directors and general membership at the Fall 2019 AGM;
- e) be the main point of contact for the forensic auditing firm and retained legal services regarding decision making, with the approval of the executive team;
- f) The following Terms will govern Dismissal and transition of the committee:
 - i) The committee will provide recommendations for new members of the Committee who shall be appointed by election, at the first meeting of the Board of Directors;
 - ii) The committee will provide written and public recommendations to next years board and executive about the current status of investigation and ongoing need for the committee
 - iii) The committee should not be shut down for any other reason than the conclusion of its intended purpose.
 - iv) The committee reserves the right to publish relevant findings in a summary publicly upon Bad faith efforts to shut it down before it has completed its purpose
 - v) Members of the committee should be vetted and disclose conflicts of interest.
- j) be privy to all relevant information to the audit, including documents and emails of the organization, while protecting the confidentiality of staff, students, and members;

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- i) Relevant information can be attained, in accordance with above, and provided to the committee by an autonomous third party who is selected by the board via a majority vote based on a short list presented by the committee to the board
- k) Report monthly to the board of directors;
- l) upon completion share the summary of the audit with the university;
- m) has the authority to make recommendations to expand the scope of the forensic audit as it sees fit;