

Meeting of the Board of Directors

Ryerson Students' Union (RSU) – Local 24 Canadian Federation of Students SCC 311

55 Gould St, Toronto, ON, M5B 1E9

September 16th, 2020

Toronto, ON

Executive Committee

- | | |
|---------------------|--|
| 1. Ali Yousaf | President |
| 2. Siddhanth Satish | Vice-President Education |
| 3. Vaishali Vinayak | Vice-President Equity |
| 4. Liora Dubinsky | Vice-President Operations |
| 5. Usama Sheikh | Vice-President Student Life and events |

Faculty of Arts

6. Alexandra Nash
7. Gabriele Douglas
8. Anika Zaman

Ted Rogers School of Management

9. Akif Anwar
10. Hilla Yaniv
11. Homra Ghaznavi
12. Abaan Ahmed
13. Preet Patel

Faculty Communication and Design Directors

14. Aidan Falkenberg
15. Ashan Mahendran
16. Ton Cassie

Faculty of Community Services Directors

17. Steph Rychlo
18. Sabrina Ahmed
19. Dusty Luck

Faculty of Engineering, Architecture and Science Directors

20. Zain Choudhry
21. Umar Abdullah
22. Salar Syed

Faculty of Science

23. Elwad Gedleh

24. Mishel Galperin

International Representative

25. Amr Shaikh

Graduate Representatives

26. Waqas Ahmed

27. Fayez Ahmed Qureshi

Other Representatives

28. David Jardine

Board of Governors Representative

29. Vacant

Course Unions Director

30. Vacant

First Year Representative

31. Vacant

Residence Representative

32. George Carter

Senate Representative

33. Vacant

Student Groups Director

Ryerson Students' Union Staff

34. Priya Paul

Financial Controller

35. Reanna Maharaj

Executive Director

ABSENT WITH REGRETS

AGENDA

LAND ACKNOWLEDGEMENT

Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas, and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship, and respect.

1. CALL TO ORDER AND ATTENDANCE

2. APPOINTMENT OF THE CHAIRPERSON

- a. **MOTION 2020-09-16 A01:** Appointment of the Chairperson

BE IT RESOLVED THAT Shoaib Ahmed be appointed as Chairperson for the Ryerson Students' Union Board of Director Meeting for September 2020

Moved: Alii Yousaf Seconded: Steph Result: PASSED

3. REMARKS OF THE CHAIRPERSON

The Chairperson will provide a brief introduction to how the meeting will be conducted using Robert's Rules of Order.

Shoaib: I want to apologize in advance because I should of let people speak and express themselves. I kindly ask that everyone is respectful and lets everyone speak and have their own time.

4. APPOINTMENT OF THE RECORDING SECRETARY

- a. **MOTION 2020-09-16 A02:** Appointment of the Recording Secretary

BE IT RESOLVED THAT Reanna Maharaj, be appointed as the Recording Secretary for the RSU Board of Directors meeting.

Moved: David Jardine Seconded: Ali Result: PASSED

5. APPROVAL OF THE AGENDA

- a. **MOTION 2020-09-16 A03:** Approval of the agenda

BE IT RESOLVED THAT the September 16th, 2020 agenda be approved as presented.

Moved: David Jardine Seconded: Ali Result: PASSED

6. APPROVAL OF THE MINUTES

- a. **MOTION 2020-09-16 A04** - Appendix A

BE IT RESOLVED THAT the August 26th, 2020 minutes be approved as presented in Appendix A.

Moved: Alexandra Nash

Seconded: Ali

Result: PASSED

7. FULL TIME STAFF MOTION

- a. **MOTION 2020-09-16 A05:** Motion to extend full-time staff layoff recall period

WHEREAS the first reason for firing the staff was the fear that the RSU would have a smaller operating budget this year and,

WHEREAS the Board of Governors and registrars office have confirmed enrolment is not decreasing this year and,

WHEREAS the second reason for firing the full time staff was lack of tasks and,

WHEREAS the RSU did not run a single Orientation or Week of Welcome event and,

WHEREAS the Event Coordinator would have been able to assist the team in welcoming first year students to campus and giving new students a favourable opinion of the RSU and,

WHEREAS the Event Coordinator and Campus Groups Coordinator can work together to support over 200 student groups in running and facilitating events online and,

WHEREAS the Event Coordinator can assist the RSU in developing new ways to run events online for the remainder of the year and,

WHEREAS the shift to online programming while having no in-person contact will be extremely hard for student groups and the Campus Groups Coordinator should be working full-time to support our groups as much as possible and,

WHEREAS the Good Food Centre Coordinator can work to determine new service delivery methods, such as scheduled pick ups, delivery or others to ensure we are still meeting the needs of our community members and,

WHEREAS the need for online engagement through graphics and content is greater than ever before and,

WHEREAS it is unfair to start the recall period for temporarily laid off employees during a global crisis that they could not have predicted or avoided.

BE IT RESOLVED THAT we recommend the RSU Management team to begin the recall period no sooner than when Ryerson campus fully reopens.

Moved: David Jardine Seconded: Steph Result: TABLED TO JANURARY

Ali: I would like to motion to go in camera

David: What is the reasoning for going in camera, I know that the reason for going in camera would be if we were discussing confidential information about individuals, but I don't believe that we will be doing that

Reanna: We will be discussing confidential HR related matters for each of these positions, as well as the individuals that are currently employed part-time or on temporarily laid off. This will be confidential HR matters and that is why we requested to go in camera

Ali: If everyone is okay with that I believe that we can go in camera

Chair: Is anyone opposed to this, no? okay we will be going into camera.

Meeting moves in-camera

IN-CAMERA: MOTION TO TABLE TO JANURARY

Results: PASSED

Ali: motion to move out of camera. We will rejoin the meeting at 7:40pm, we will take a recess now

8. ALL OUT SEPT 30

- a. MOTION 2020-09-16 A06:** Motion to support the "All Out September 30" Strike

WHEREAS various student unions across Ontario are hosting a strike to show support for Black, Indigenous and Racialized Students, Staff and Faculty and

WHEREAS the RSU stands against anti-Black and anti-Indigenous racism according to our policy manual.

BE IT RESOLVED THAT the RSU will publicly voice support for the All Out September 30 strike leading up to the day and on the day itself and,

BE IT FURTHER RESOLVED THAT the RSU will work with other participating unions, groups and organizations to organize Ryerson-specific actions and,

BE IT FURTHER RESOLVED THAT the RSU will support the Calls to Action from the campaign and push Ryerson to meet these demands.

Moved: David Jardine

Seconded: Alex

Result: PASSED

David: I don't have much to say, it is pretty clear. I am not involved in the campaign at all, and I saw it and thought it was a great idea. It would be great to get more Ryerson students educated and involved. The momentum is slowly going down and it would be great to re-ignite that spark. We have the BIPOC Collective that can contribute to that campaign potentially. I think its something that we should support

Ali: Is this the same that with CFS

David: I don't know if CFS is part of it, I don't think its coming from them. I think its coming from black and indigenous students in Ontario.

Ali: Is this an in person strike or rally. That's usually what's done.

David: I don't believe that they will happen since we cannot have strikes or rallies, it doesn't seem to be run by a single organization.

Ali: If you know whos running it can you put us in contact.

Steph: They do have a social media that is specific to the campaign. I know some people at York that are part of this. There are staff and faculty at Universities that have signed onto this as well. There is a link that shows the events that they will be participating in.

Liora: They have a Facebook Page and they outline everything that they are demanding so you can check it out there. I do see some Ryerson students following it

Ali: We will look into this

David: I did sent out a link to their FB and Instagram 2 days ago. I am concerned that people are only looking it up now. Not supporting this means the RSU is not supporting black and Indigenous students. There was plenty of time to review that for this Board meeting. I'm confused as to why people did not check that out prior.

Ali: I never said im against this, I'm just asking questions. I just want to clarify that

Chair: We can move to a vote. Is anybody against this?

9. OTHER BUSINESS AND ANNOUNCEMENTS

a. Board Portal Software Discussion

David: I sent an email a couple months ago about having a board portal. I didn't hear back so I just thought that it wasn't possible. But when I started at the BOG we had a Board portal and it was so easy to vote, see whos on the board, access agendas. The one that Ryerson uses is way to expensive, but I looked into some other ones. I found one that would be just under \$1000. I think that this will help Board meetings run a lot more smoothly. Especially for the chair.

Ali: We just chose the cheapest option. But I will look into this with the governance committee

Chair: That's kind of you to help me out, but in these times I'm fine if the RSU is being financially conservative.

Ali: I'll still take this to to governance committee and then we can bring it forth to the board.

b. Fall SAGM Discussion

David: I believe that last year it was written into the VP Operations portfolio. I'm not too sure who is organizing this

Liora: Yes we are planning on having the SAGM we are just thinking of ways in which we can host this since it is large scale.

Alex: I don't have much expereince with large scale meetings like that. But would the Board software help with this. Zoom is good is just one person is talking, but its not the best if there is mutiple people. I have even experinced this

Ali: we are looking into hosting thr SAGM in the fall. We are looking into how we can host this, we will do our best to market the SAGM according to the by-laws. If anyone has any suggestions or recocmednation you can message myself or Liora.

10. ADJOURNMENT

a. MOTION 2020-08-26 A07

BE IT RESOLVED THAT the September 16th, 2020 meeting of the Board of Directors be adjourned.

Moved: Alexandra Nash

Seconded: Ali

Result: PASSED